

# 2018 Midwest Migrant Forum

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How does the demographic shift among domestic (non-H-2A) crop workers affect workers' health status and healthcare needs?

Disclaimer: Views are solely those of the presenter

#### **Learning Objectives**

- Identify the demographic shift in the domestic crop worker population
- State at least three ways in which healthcare needs differ because of the shift
- Find additional information online about domestic crop workers

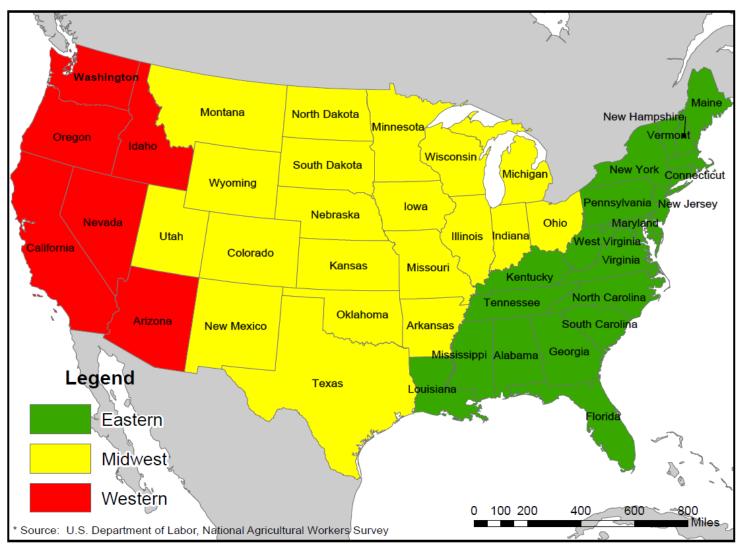




# National Agricultural Workers Survey

- National survey of <u>crop workers</u>, started in Federal Fiscal Year 1989
- Annual random sample survey of 1,500-3,000 workers
- Establishment survey find workers at work
- Reliable source of information on crop worker demographics
- Limited regional coverage and no local numbers
- H-2A workers excluded

## **NAWS Migrant Streams**





#### **NAWS** Data

- This presentation focuses on FY2013-FY2014 data and often compares it to FY1999 -2000 data These time periods are referred to as 2000 and 2014.
- The FY2013-2014 sample sizes were:
  - National 4,235
  - Eastern 1,075
  - Midwest 885
  - Western 2,273



How does the NAWS complement HRSA data sources?

#### Migratory or Seasonal Agricultural Workers

Source UDS Manual 2017 page 39-40 for 330g purposes

"Report the number of patients seen who were either

- migratory or seasonal agricultural workers,
- family members of migratory or seasonal agricultural workers, or
- aged or disabled former migratory agricultural workers.

For both categories of workers, report patients who meet the definition of agriculture farming in all its branches, as defined by the Office of Management and Budget (OMB) - developed North American Industry Classification System (NAICS), and include seasonal workers included in the following codes and all sub-codes within: 111, 112, 1151, and 1152" (crop and livestock farming).

#### **NAWS Sampling Universe**

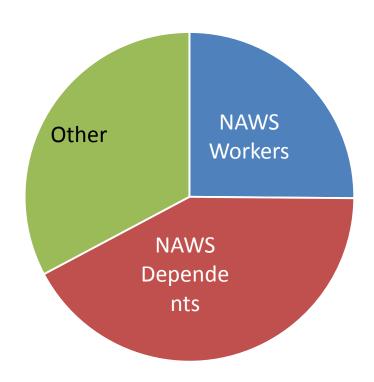
#### Includes Currently Employed, Domestic Crop Workers (CEDCW):

- Currently employed in last 12 months
- Domestic currently in the US
- Crop workers NAICS 111, 1151
- Family members of the above groups

#### Does not include:

- Formerly employed 12-24 months ago
- H-2A workers
- Livestock workers NAICS 112, 1152
- Aged or disabled farmworkers
- Family members of the above groups

Percent of 330g Migratory and Seasonal Agricultural Worker Population



Calculations based on LSC and DOL/ETA population estimates

#### **NAWS** and HRSA Data Sources

Data Source	NAWS	UDS	Patient Survey
Population	Currently employed domestic crop workers	All health center patients	All health center patients
Data level	Individual	Aggregate	Individual
330g eligibility determination	Sampling list, observation and survey questions	Identified at intake	Survey question on farm work in last 24 months.
330g patients	Yes, if CEDCW	Yes	Yes
330g eligible and not a patient	Yes, if CEDCW	No	No
Workers	Yes, if CEDCW	Combined with dependents	Yes
Dependents	Yes, if CEDCW	Combined with workers	No

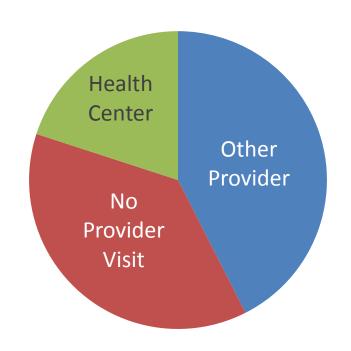
# How NAWS Can Complement HRSA Data

Source National Agricultural Workers Survey 2013-2014

#### Examples:

- Compare health center patients to the larger population on a variety of indicators.
- Separate dependents from workers to analyze occupational health issues
- Look at decisions about where to go for care
- Coming soon expanded dependent data

Type of Provider for Last Health Care Visit





What can the NAWS tell us about trends in crop worker demographics?



In the last 15 years, what changes have you observed in:

- Agriculture?
- Crop Work?





## Supply Shocks<sup>1,2</sup>

- New US laws and more border enforcement make it more difficult to cross US-Mexico border
- More immigration enforcement in the US interior
- Reduced incentives for Mexican citizens to migrate to US due to:
  - Increasing economic growth in Mexico
  - Improved social programs
  - Decreased birth rates

<sup>1</sup>Fan, M., Gabbard, S., Pena, A.A., & Perloff, J.M. (2015). Why Do Fewer Agricultural Workers Migrate Now?

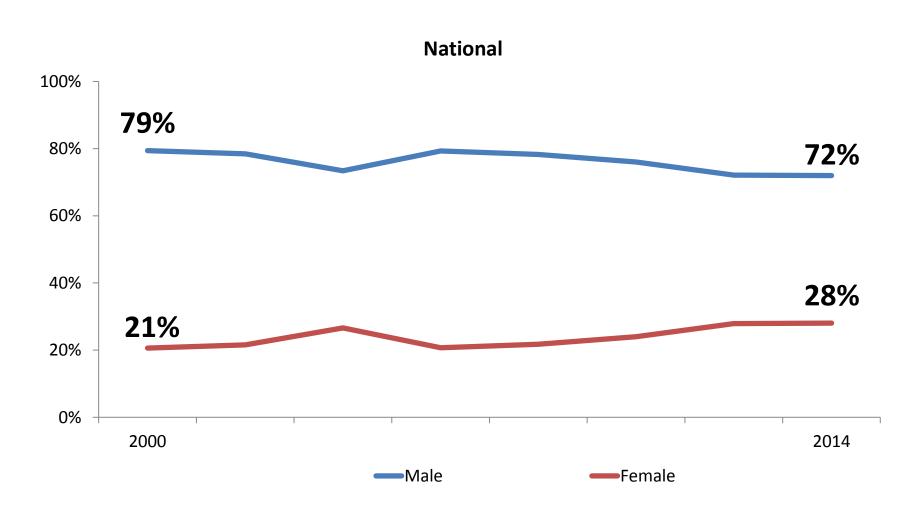
<sup>2</sup> Taylor, JE, Charlton D, & Yúnez-Naude A (2012) The End of Farm Labor Abundance



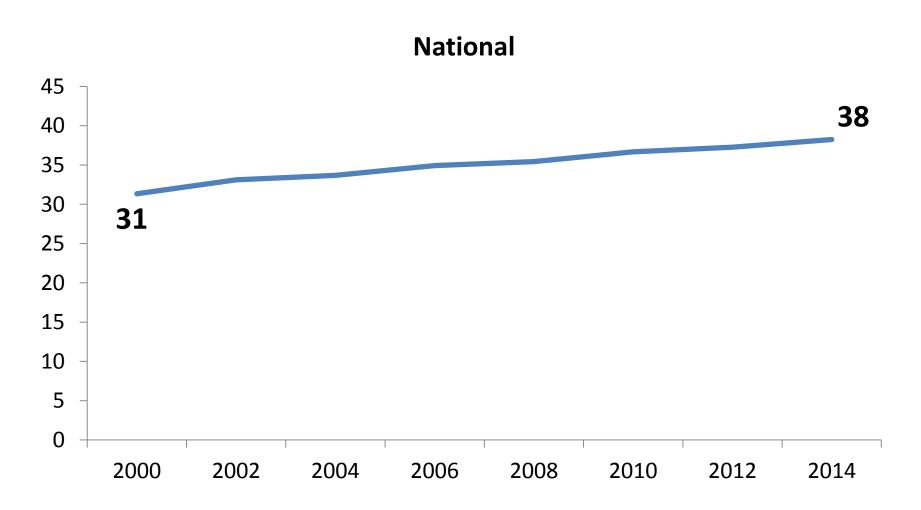
# Demographic shift

- Gender
- Age
- Place of birth
- Migrant & seasonal workers

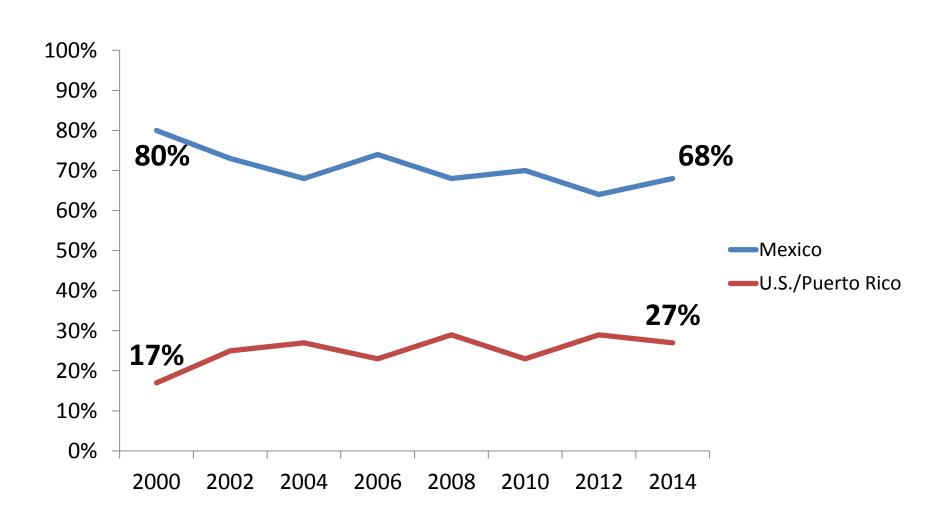
#### More crop workers are women



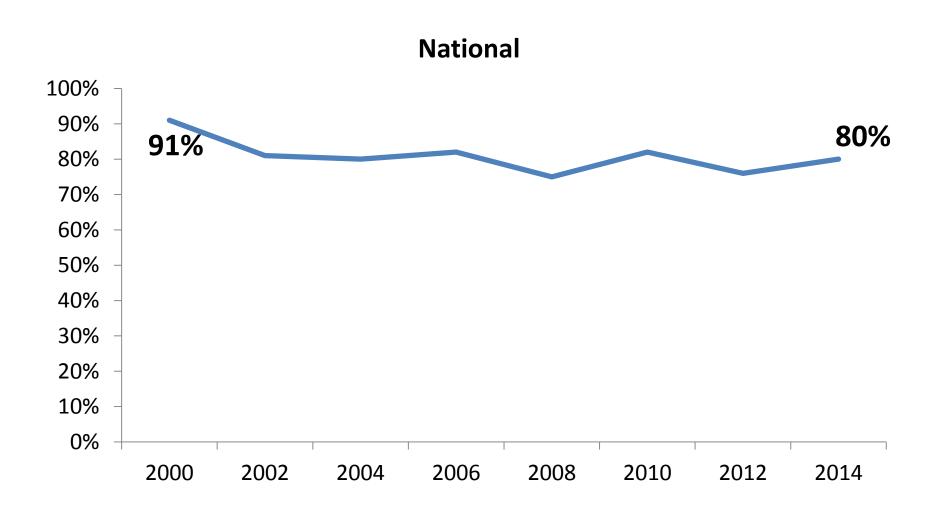
## Crop workers average age is rising



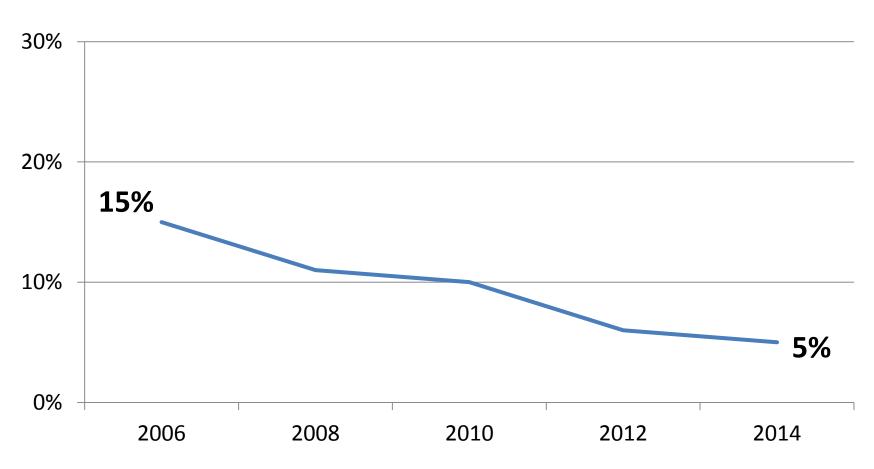
#### Fewer crop workers are Mexican-born



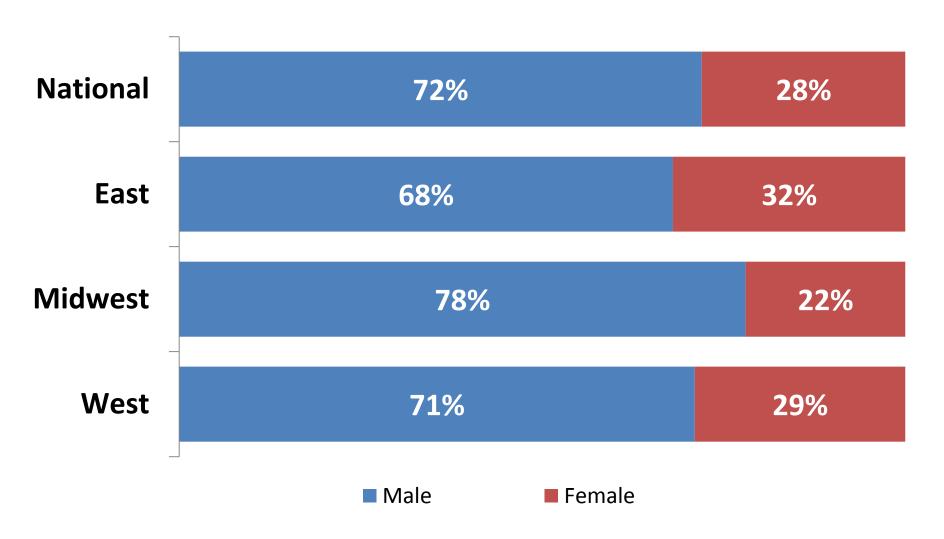
### Fewer crop workers are Hispanic



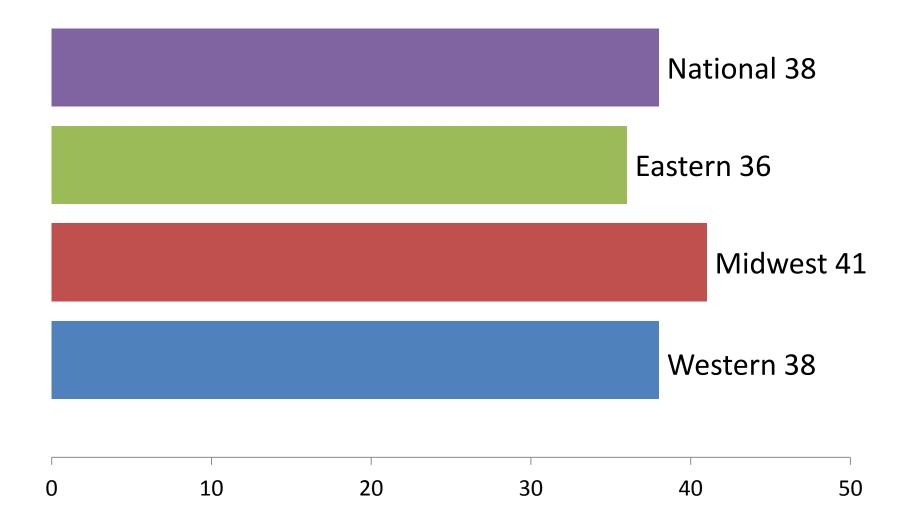
# Trend In Share of Crop Workers Identified As Indigenous



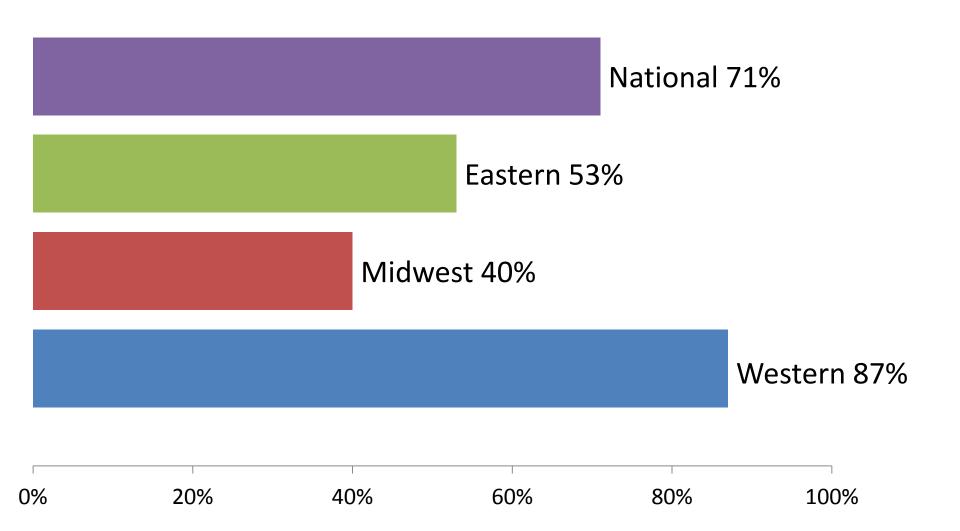
#### Gender



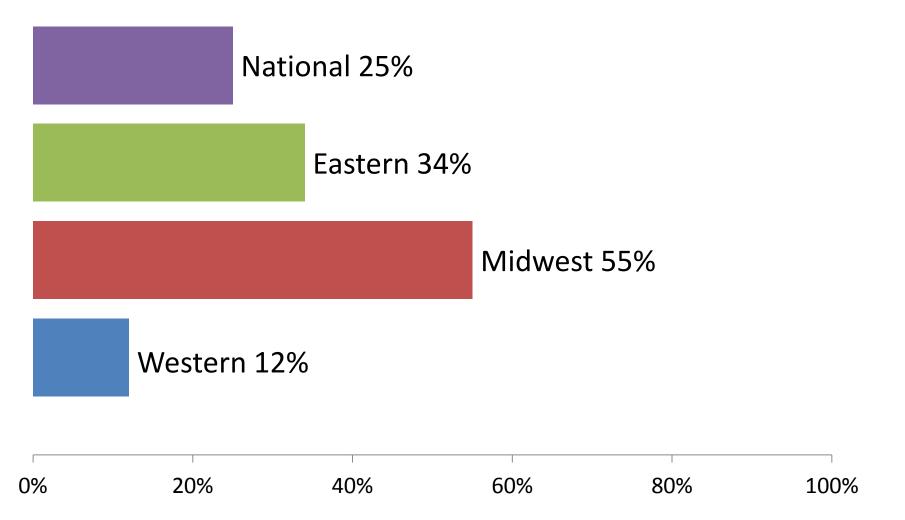
## Average Age



#### Place of Birth - Mexico

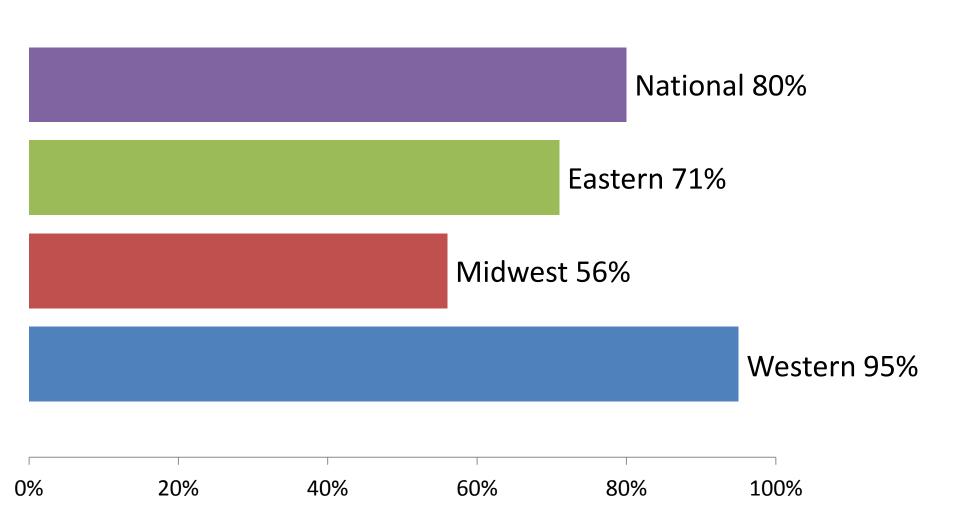


### Place of Birth – U.S./Puerto Rico

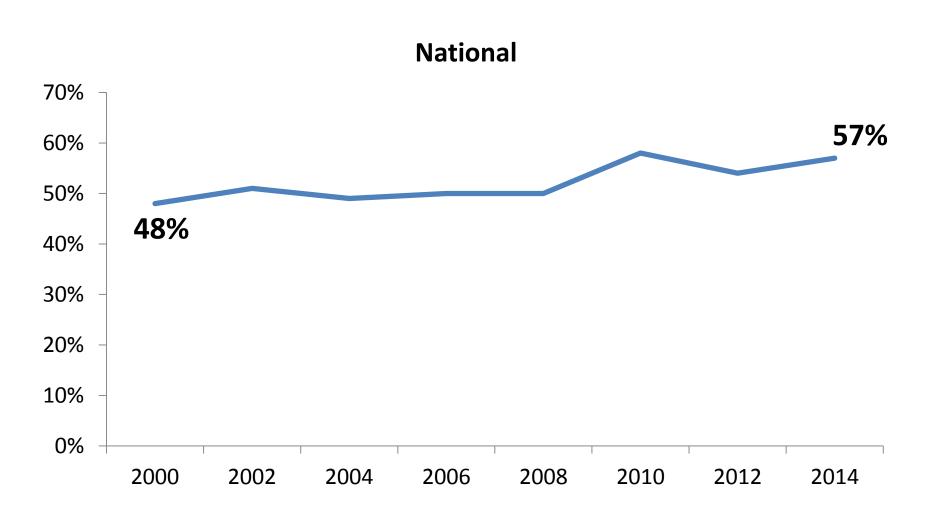


# Hispanic

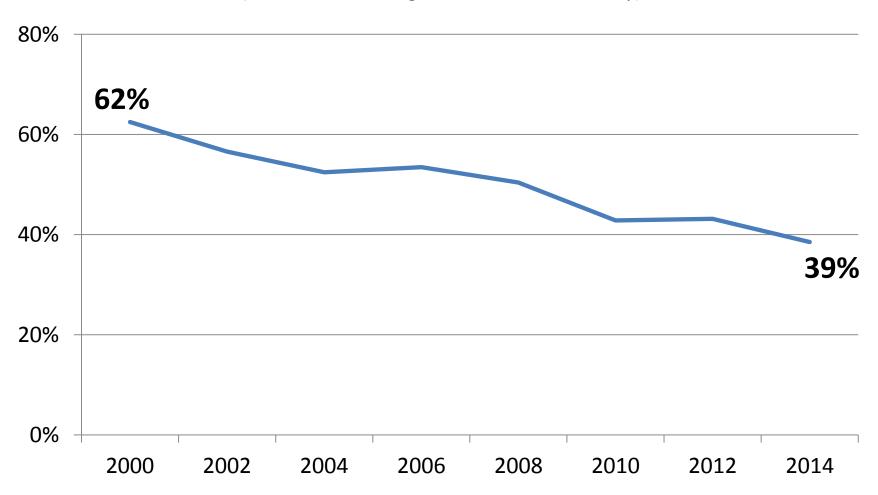
NAWS 2013-2014



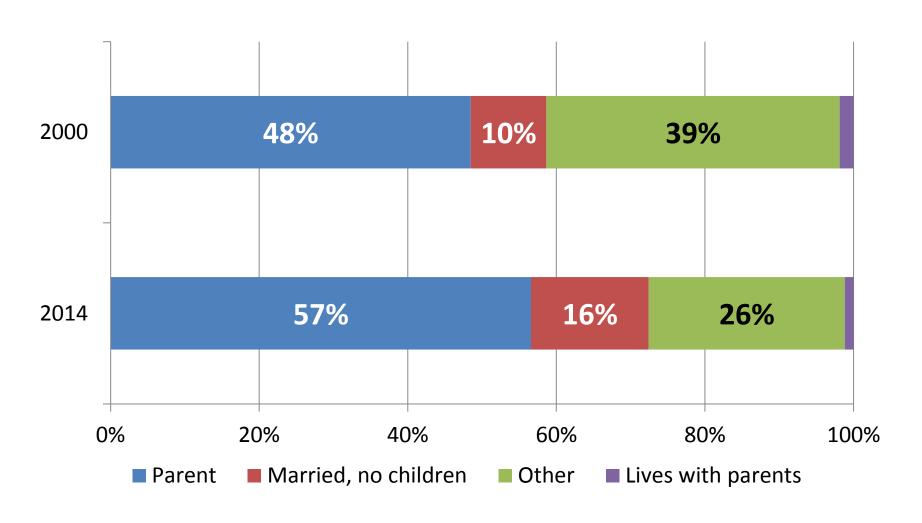
#### Trend In Crop Workers' Parent Status



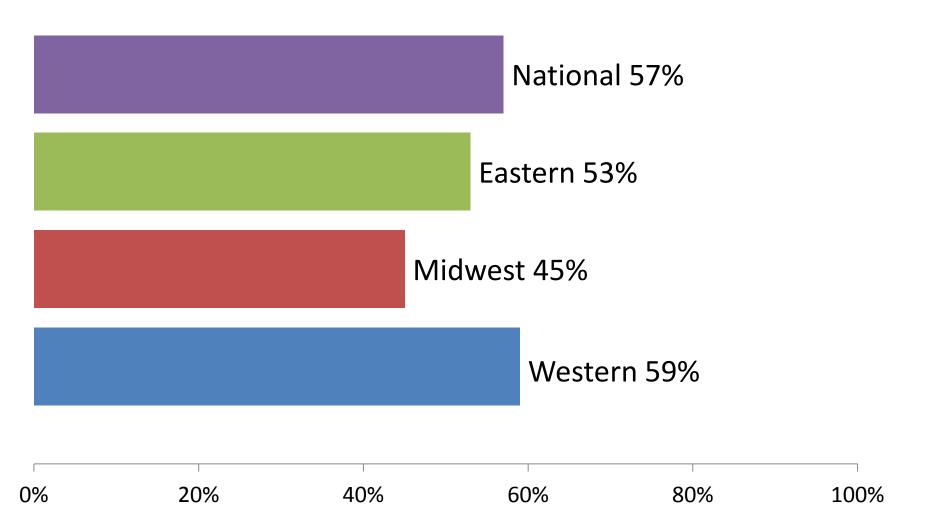
# Trend in Share of Crop Workers Who Are Unaccompanied by Family



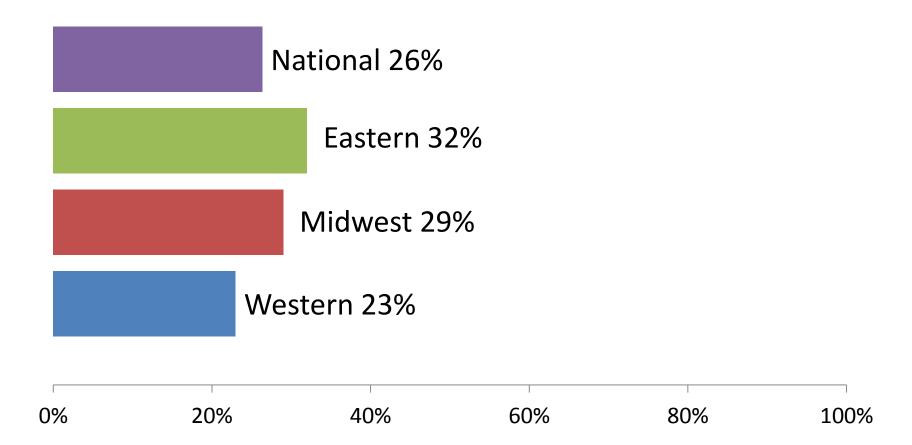
#### Family Composition of U.S. Crop Workers



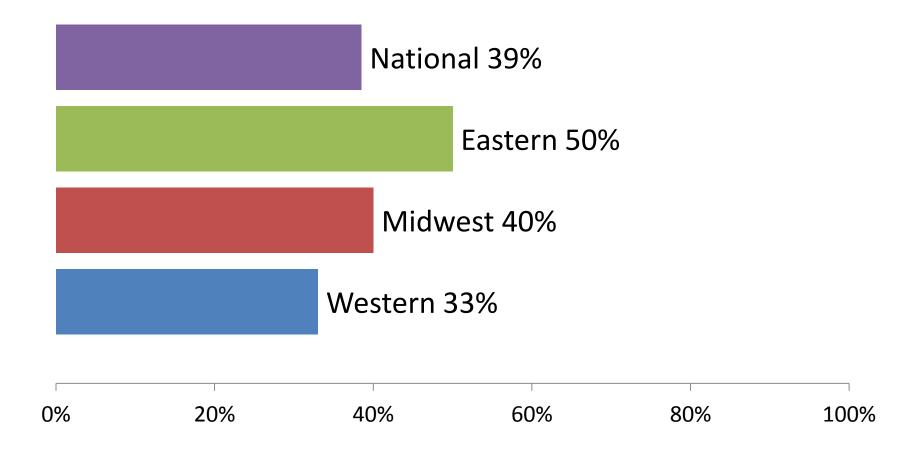
#### **Parent**



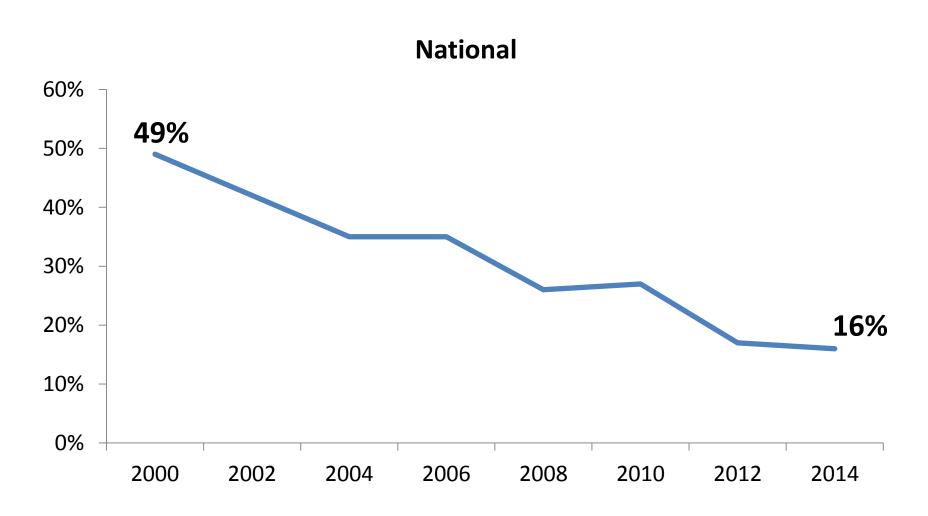
# Single



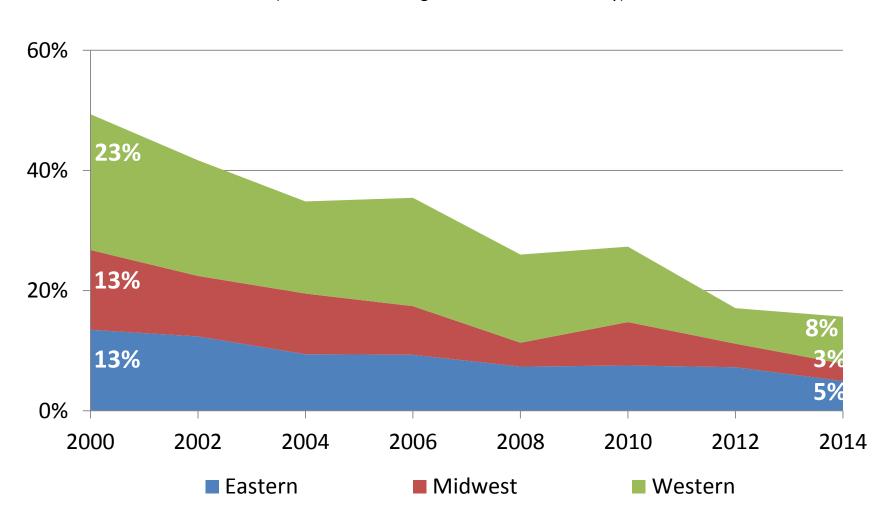
### Unaccompanied by Nuclear Family



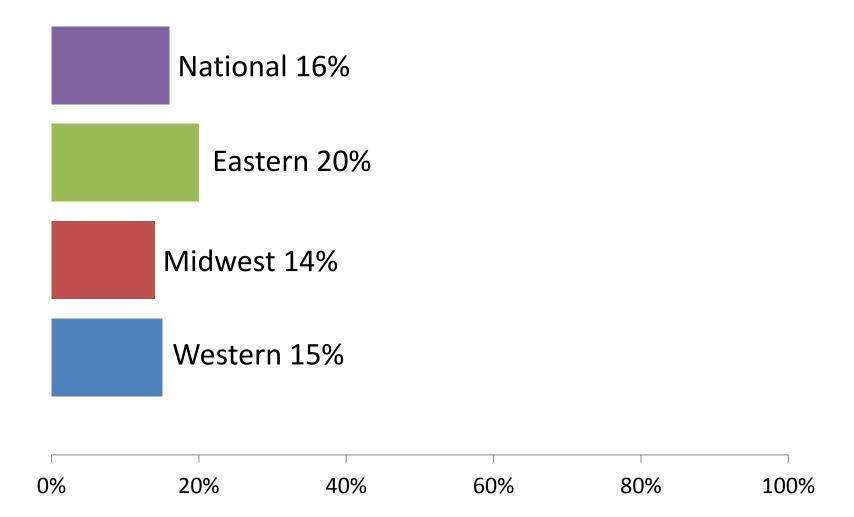
# Trend In Crop Workers' Migrancy



# Trend in Share of Crop Workers That Were Migrant



# Migratory



# Migratory Agricultural Workers Crossing the Border to Do US Crop Work

Map source: http://travel.state.gov/content/dam/tsg-global/country-maps/mx-map.gif
Data source: National Agricultural Workers Survey

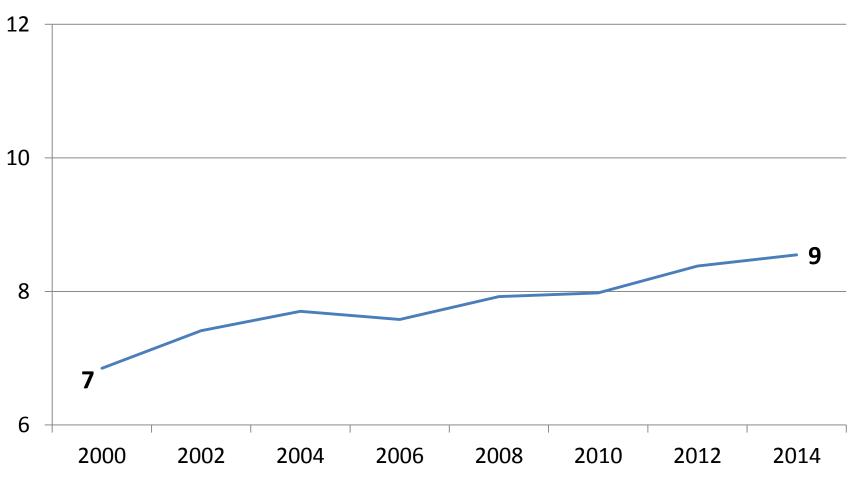




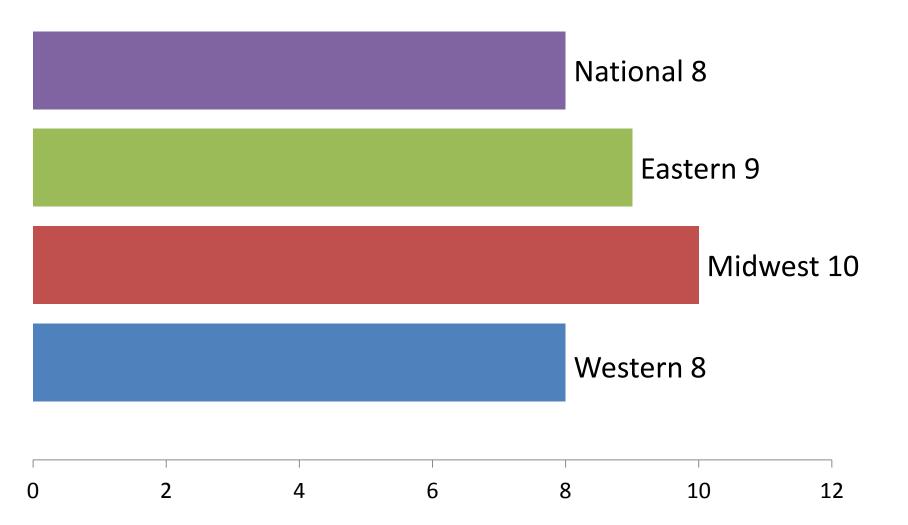
# Social Determinants of Health

- Education
- Language use
- Housing
- Poverty
- Employment
- Transportation
- Use of social services

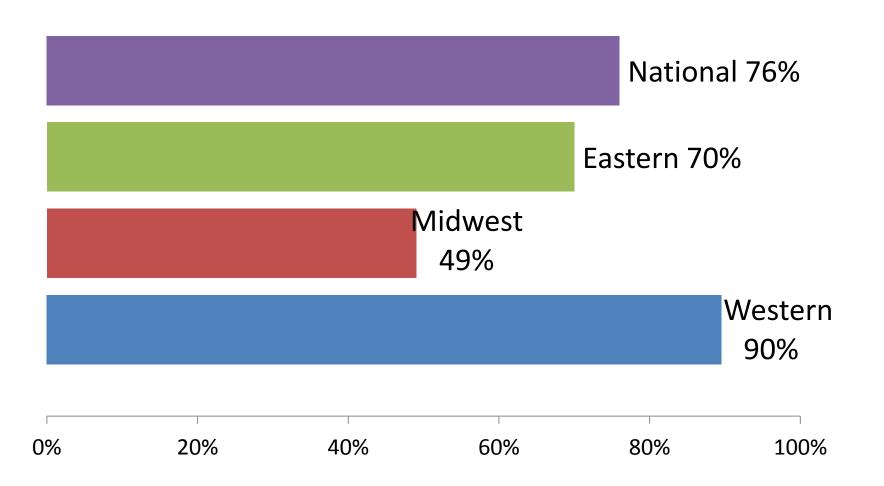
# Trend in Average Years of Education Completed



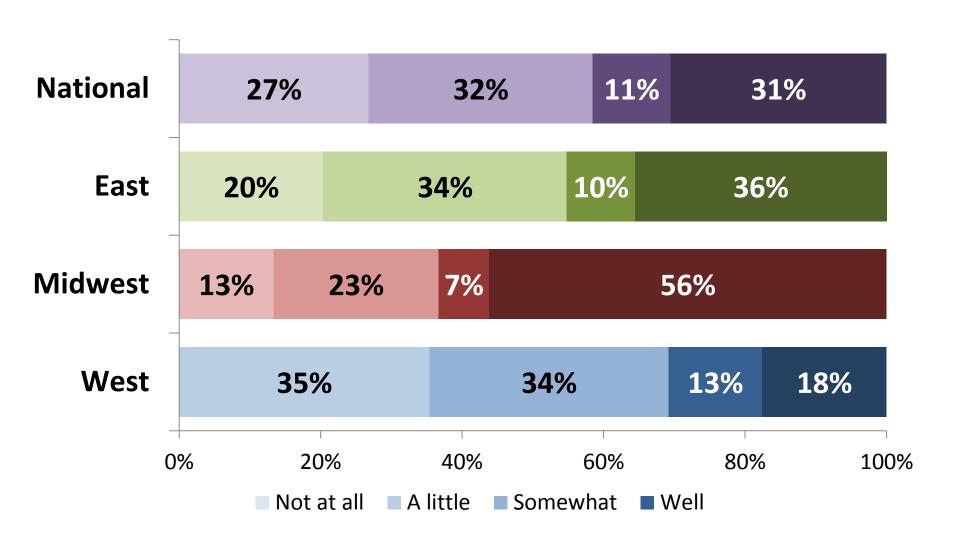
# Highest Grade Completed



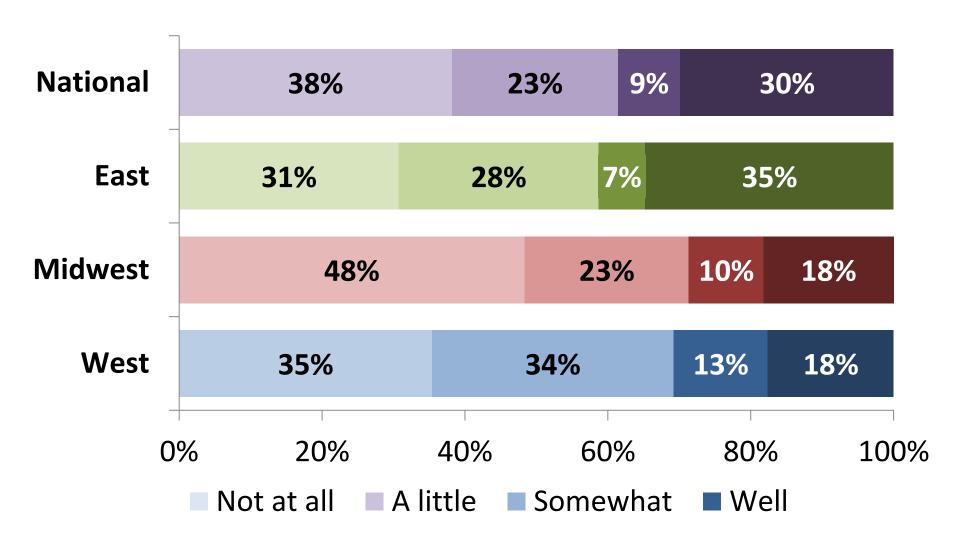
# Primary Language Is Not English



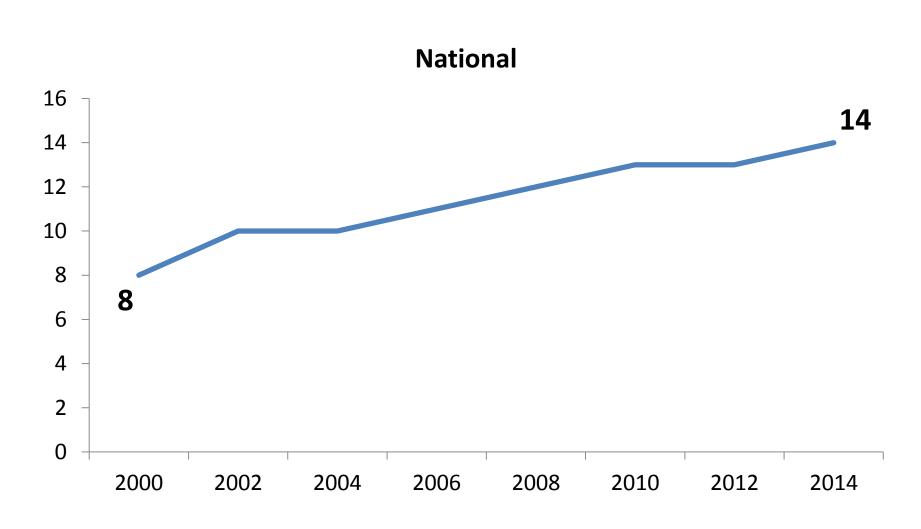
# **English Speaking Skills**



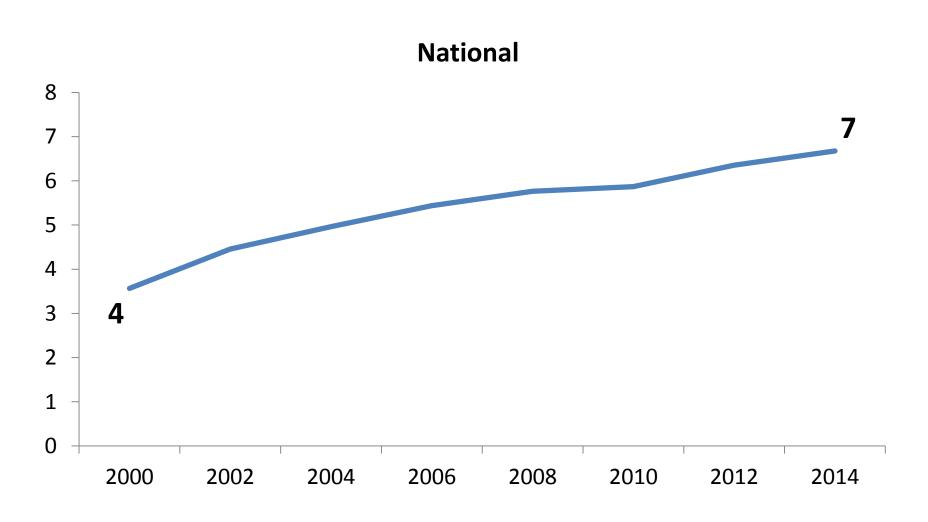
## **English Reading Skills**



### Trend In Years of Farm Work Experience



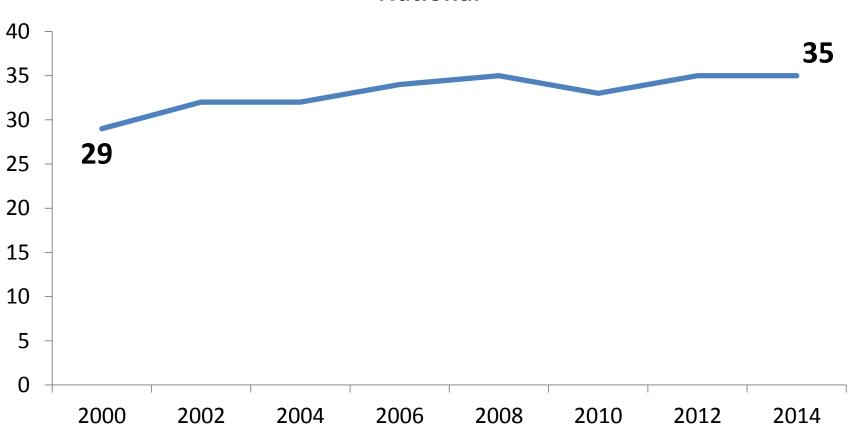
### Trend In Years With Current Employer



# Trend In Crop Workers' Number of Work Weeks

(Source: National Agricultural Workers Survey)

#### **National**



# Number of Weeks Spent by U.S. Crop Workers in Work and Non-Work Activities

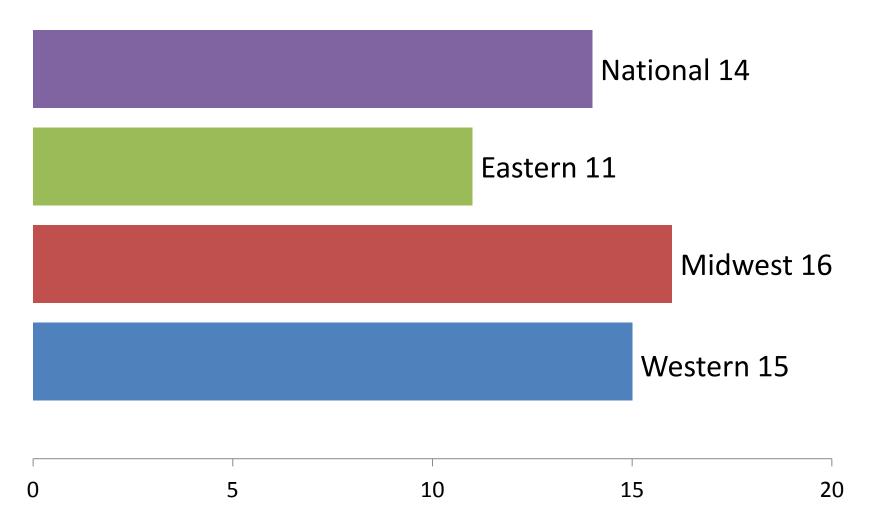




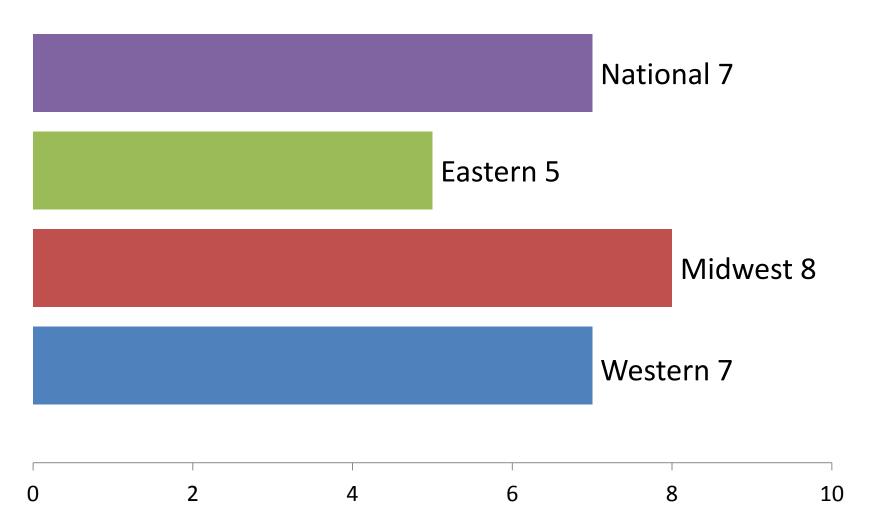
# Crop Workers with Non-Farm Jobs

- The average number of non-farm work weeks increased from 25 to 26 weeks for those who had a non-farm job between 2000 and 2014.
- The percent of crop workers who had nonfarm jobs increased from 13 percent to 25 percent between 2000 and 2014.

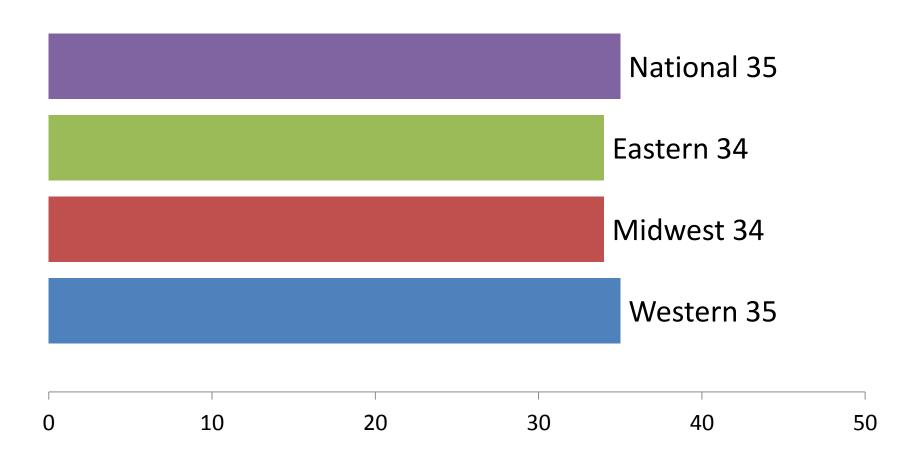
# Years of Farm Work Experience



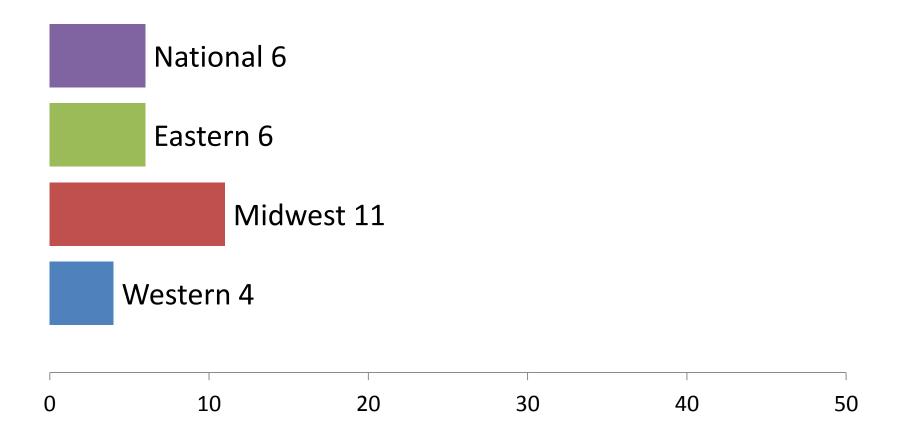
# Years With Current Employer



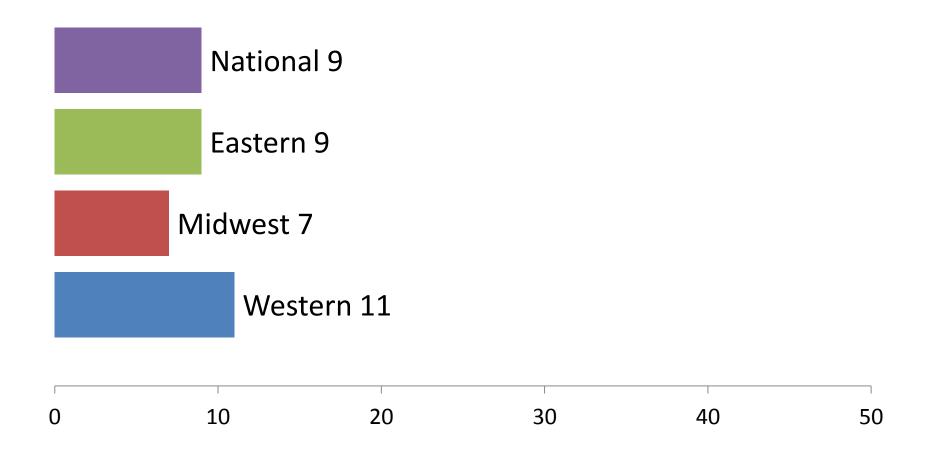
## Number of Farm Work Weeks Per Year



### Number of Non-Farm Work Weeks Per Year



#### Number of Non-Work Weeks Per Year

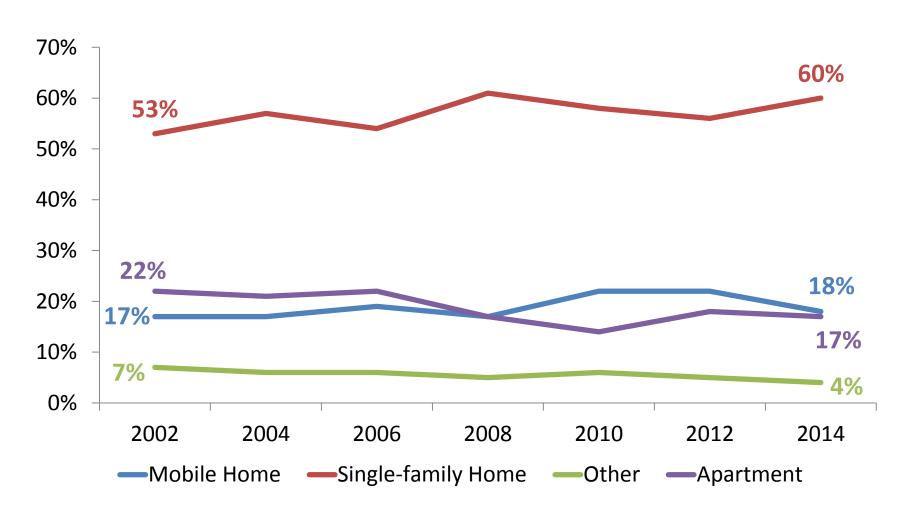


#### Number of Abroad Weeks Per Year

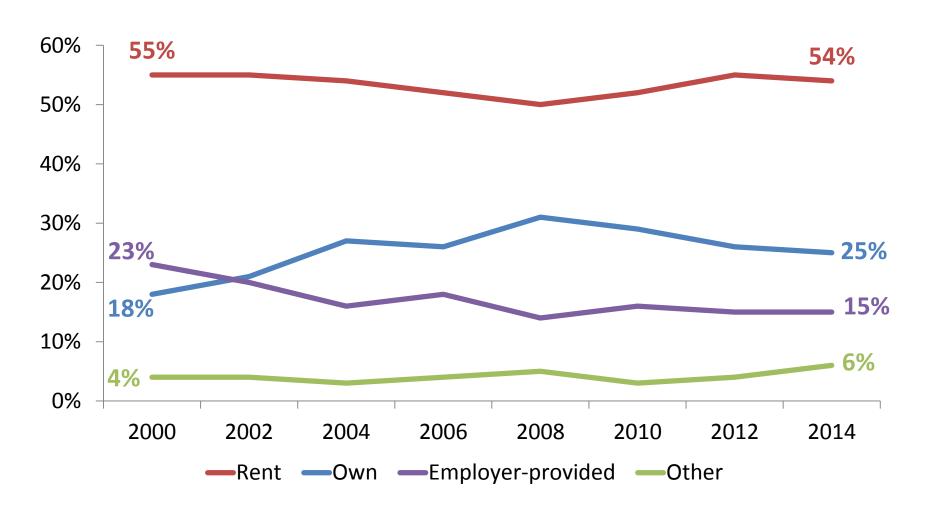




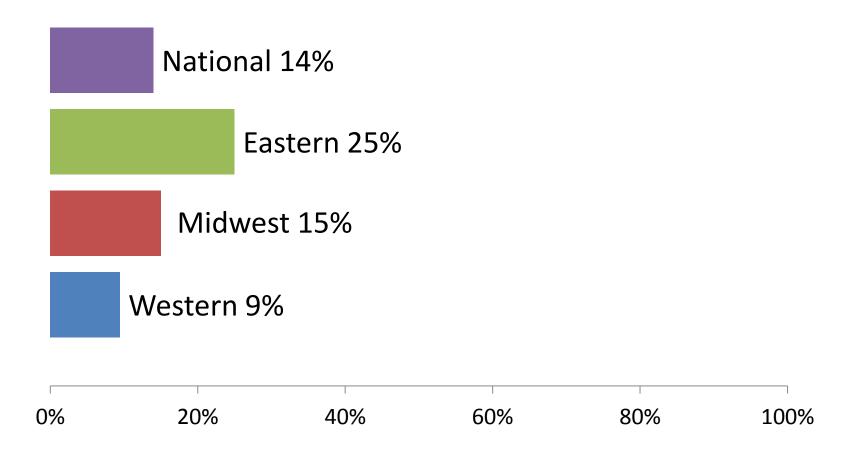
# Trends In Type of Housing



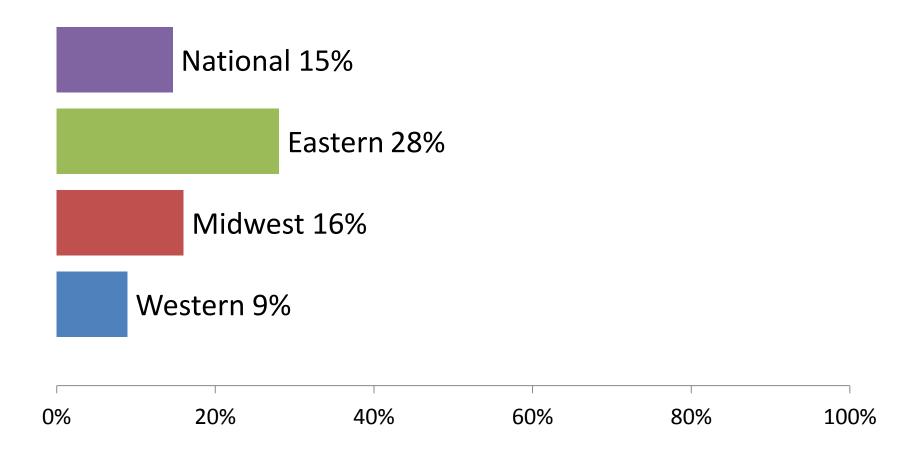
## Trend In Housing Ownership



# Live in On-farm Housing

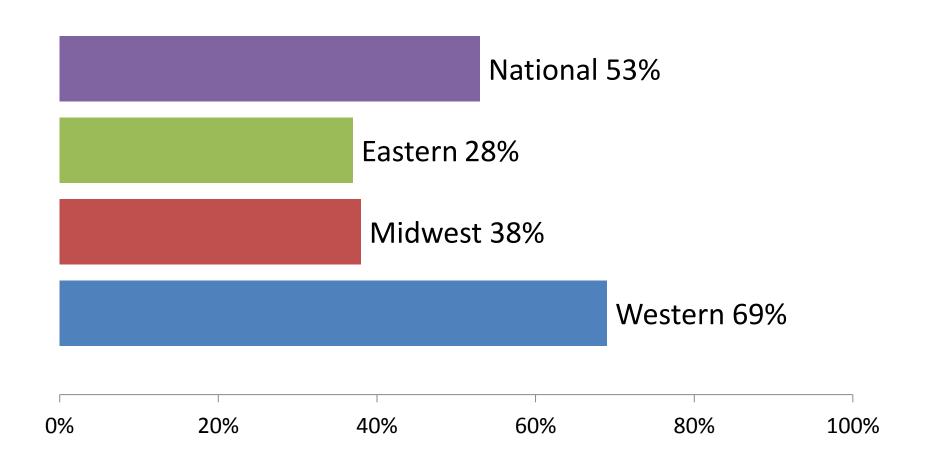


# Live in Employer-Provided Housing

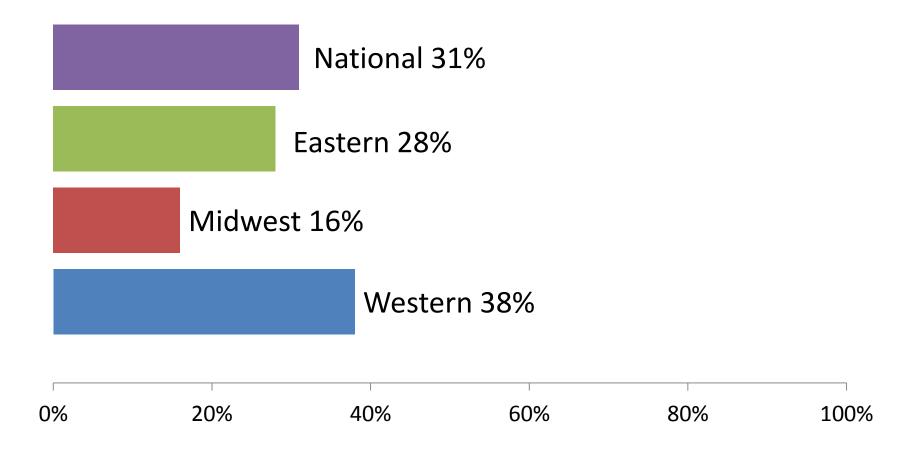


### Crop worker rents in private housing market

(Not from an employer or relative)



### Live in Crowded Households

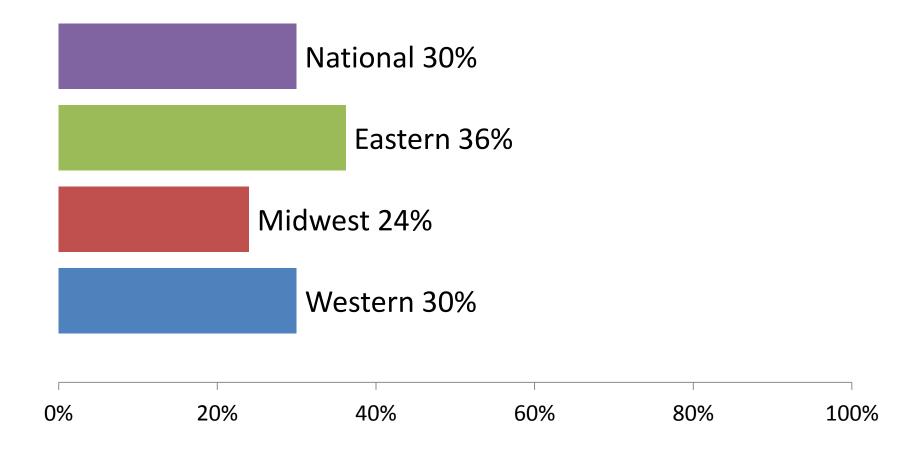


#### NAWS 2013-2014

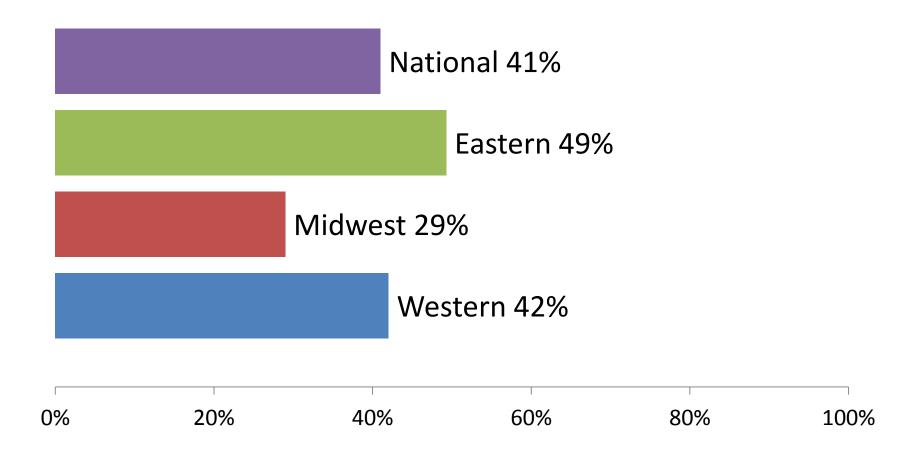
# Median Income By Stream

Stream	Median Income
National	\$20,000 - \$29,000
Eastern	\$20,000 - \$29,000
Midwest	\$20,000 - \$29,000
Western	\$20,000 - \$29,000

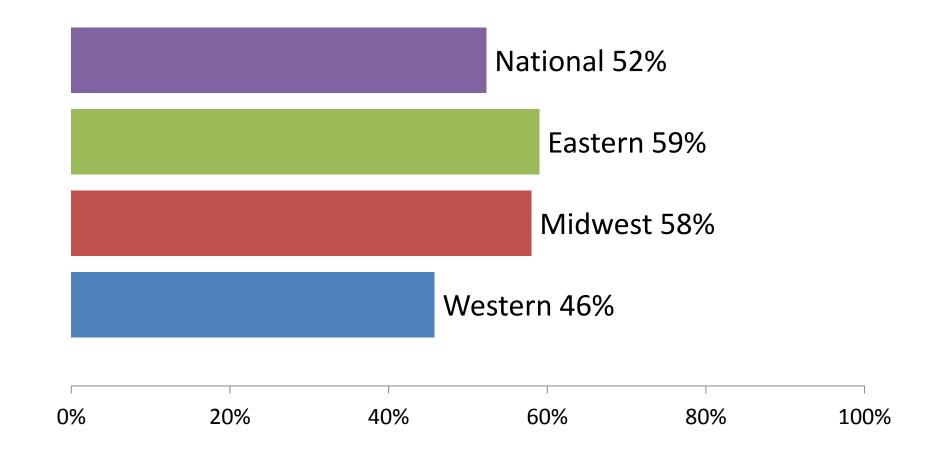
## Family Lives Below Poverty Level



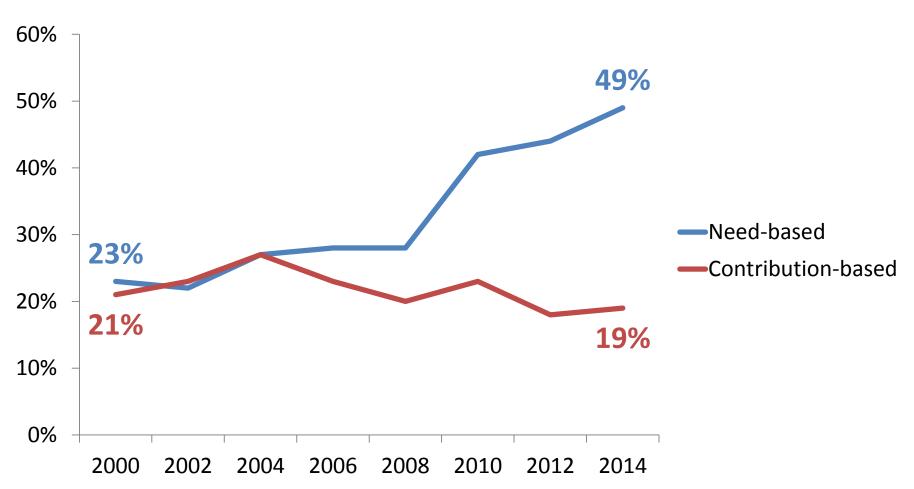
### Does Not Have a Car or Truck



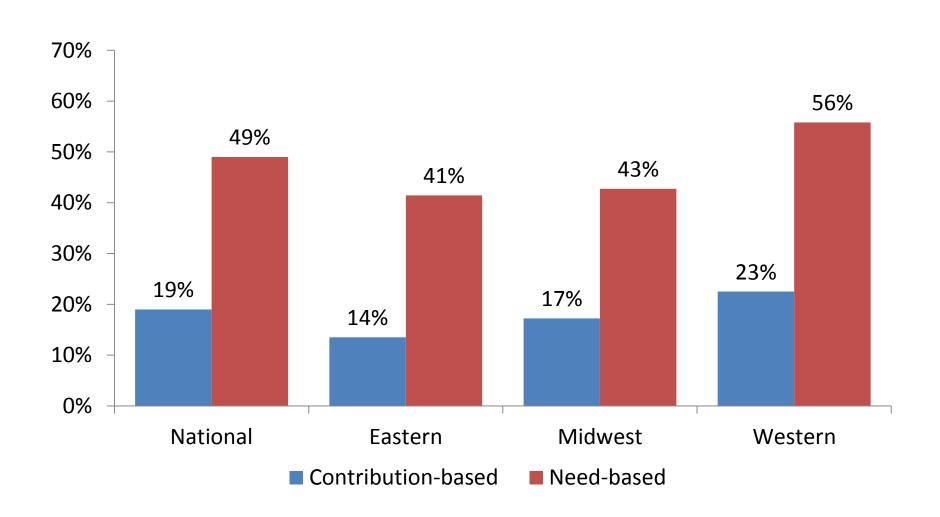
### No Public Aid Utilized in Last Two Years



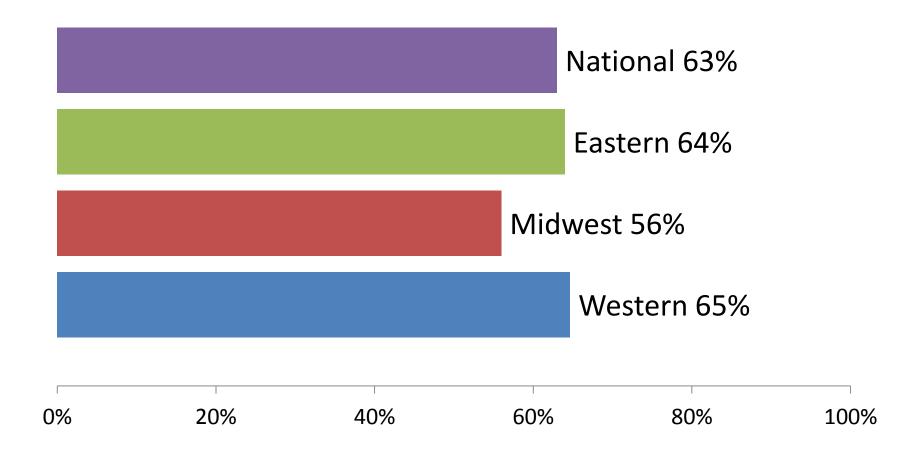
# Trend of Contribution-based vs. Need-based Programs



# Contribution-based vs. Need-based Programs



### Has Not Attended Adult Education

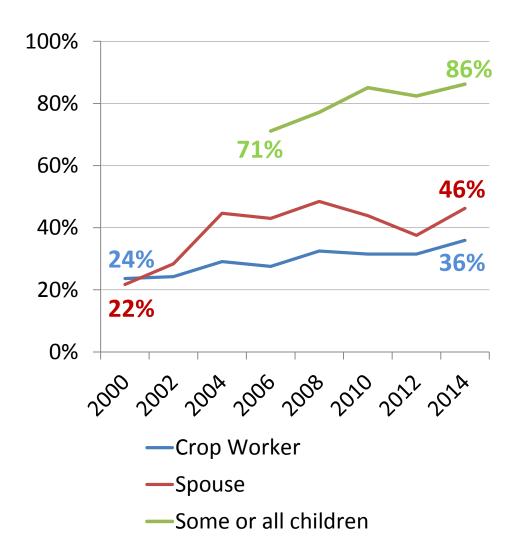




What can the NAWS say about crop workers health?

# Reported Having Health Insurance Coverage

Relation	Reported Having Coverage
Crop Worker	36%
Spouse	46%
All Children	81%
Some Children	5%



# For Crop Workers and Dependents with Health Insurance

(Source: National Agricultural Workers Survey 2013-2014)
Totals may exceed 100% as respondents could select all applicable responses.

Insurance Source	Crop Worker	Spouse	Children
Government Program	36%	48%	80%
Family Purchased	21%	20%	9%
Employer Provided	30%	17%	5%
Spouse's Employer Provided	6%	18%	6%
Other	11%	5%	3%

#### Main Difficulties to Health Care Utilization

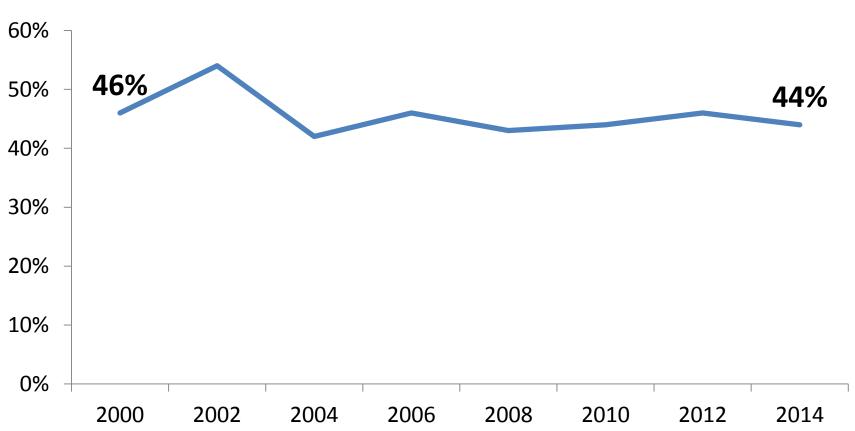
(Source: National Agricultural Workers Survey, 2013-2014)

Reported Difficulty	Percent of All Crop Workers
Too expensive/ no insurance	26%
They don't speak my language	2%
I'm "undocumented"/ "no papers" (that's why they don't treat me well)	1%
No transportation, too far away	1%

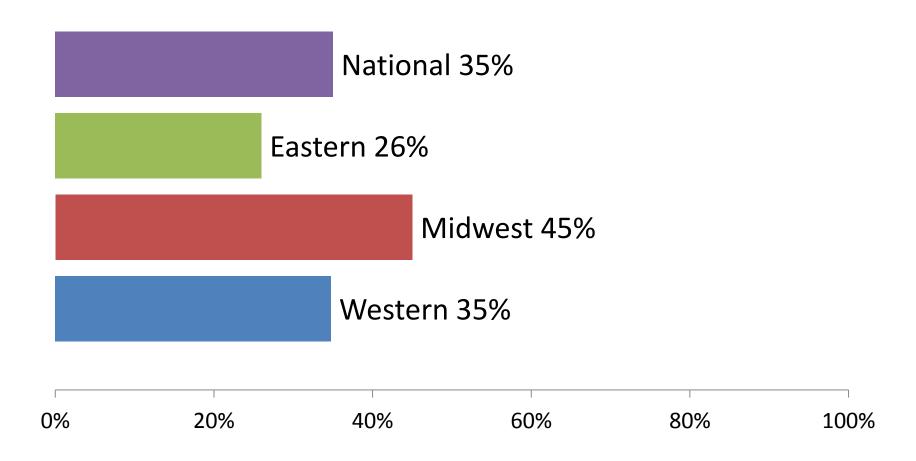
# Trend In Crop Workers Who Paid Out of Pocket For Last Healthcare Visit

(Source: National Agricultural Workers Survey)

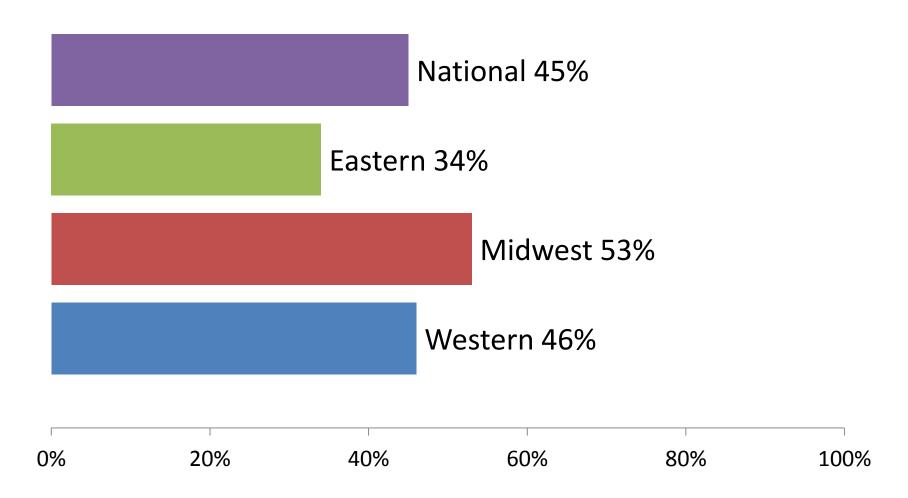
#### **National**



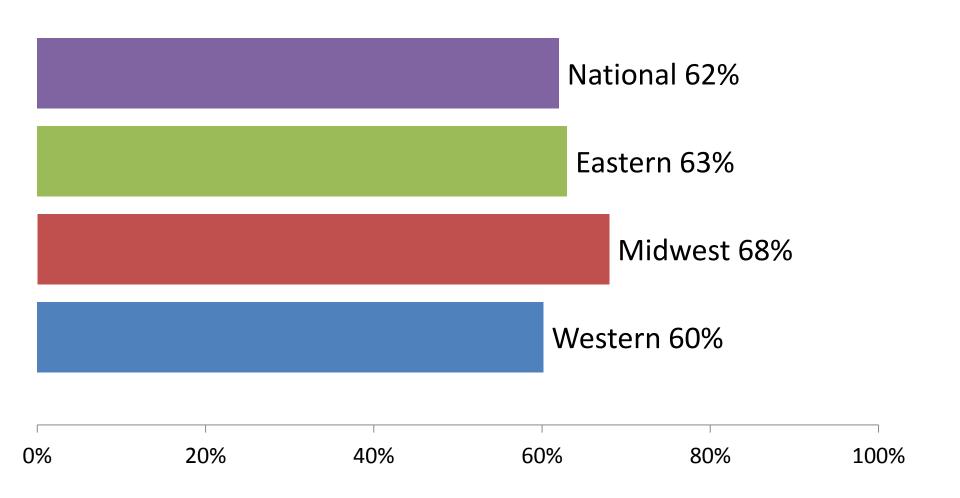
#### Farm Worker Has Health Insurance



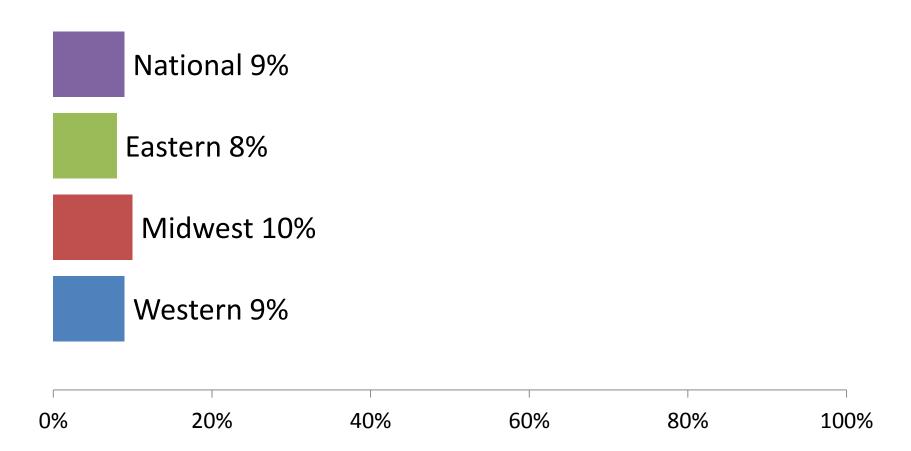
# Spouse Has Health Insurance



#### Visited a US Provider in the Last Two Years

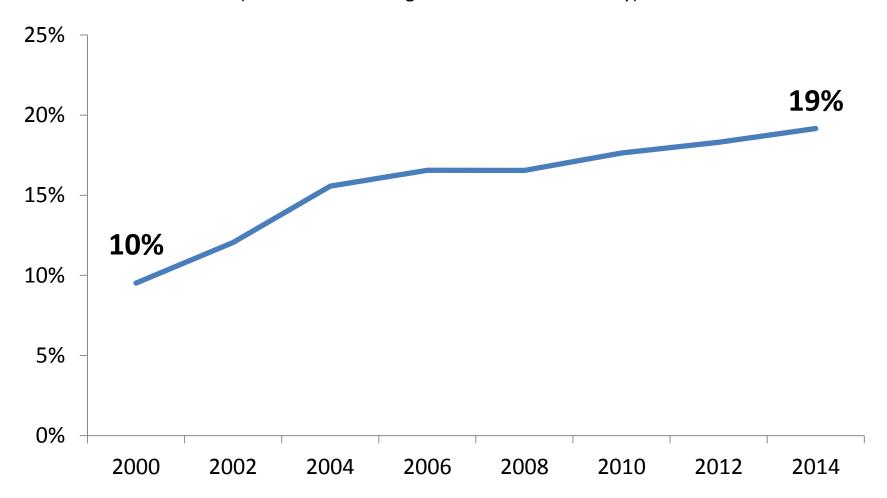


#### Visited a Provider Abroad



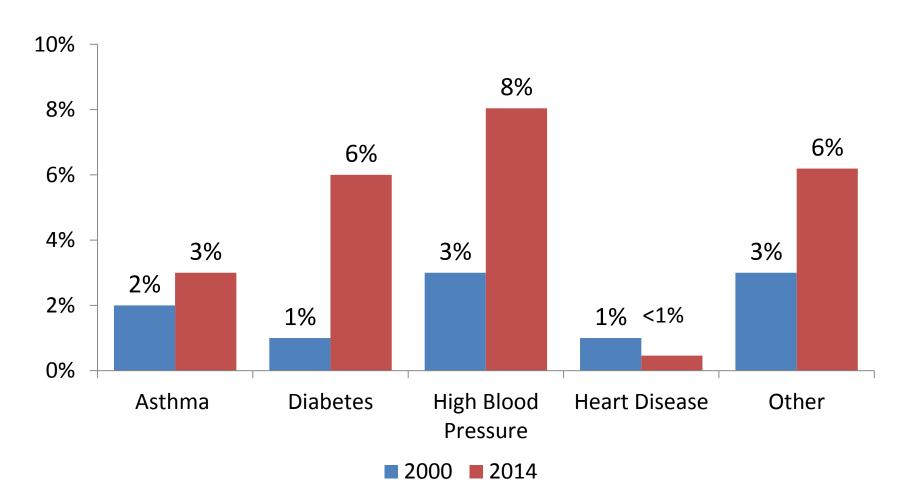
# Trend In Share of Farmworkers With Select 'Chronic' Conditions\*

\*Includes asthma, diabetes, high blood pressure, heart disease and "other" diseases (Source: National Agricultural Workers Survey)



# Share of Crop Workers with 'Chronic' Conditions\* 2000 and 2014

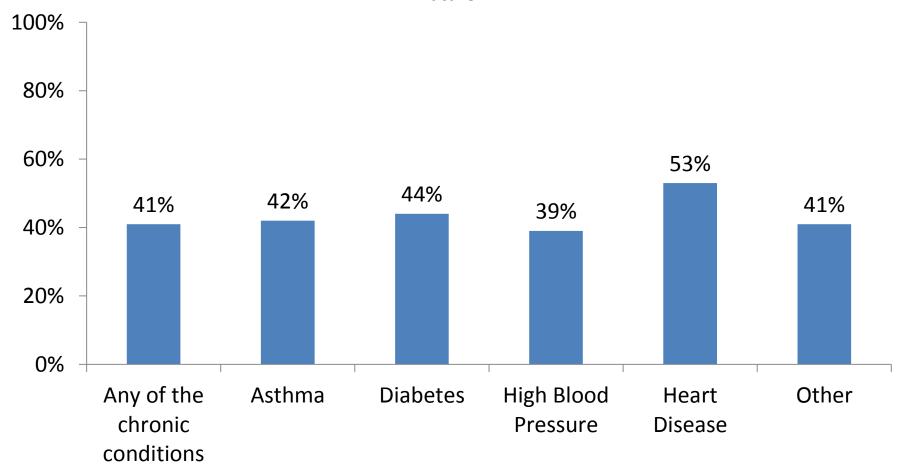
\*Includes asthma, diabetes, high blood pressure, heart disease and "other" diseases (Source: National Agricultural Workers Survey 1999,2000, 2013, 2014)



# Health Insurance Coverage Among Crop Workers with Select Chronic\* Conditions

(Source: National Agricultural Workers Survey)

\*Self-reported. NAWS does not ask how long conditions have lasted which may overstate their chronic nature.





Three ways health care needs differ because of the shift

- Older workers
- More families
- Women

#### https://www.doleta.gov/naws/





https://www.doleta.gov/naw



Employment and Training Administration (ETA)

**NAWS HOME** 

**OVERVIEW** •

RESEARCH ▼

**QUESTIONNAIRE** 

**METHODOLOGY** 

PUBLIC DATA ▼

CONTACT

#### The National Agricultural Workers Survey

The National Agricultural Workers Survey (NAWS) is an employment-based, random- sample survey of U.S. crop workers that collects demographic, employment, and health data in face-to-face interviews.

The survey began in Federal Fiscal Year (FY) 1989; since then, over 61,000 workers have been interviewed. The survey's findings are made available through <u>periodic reports</u> and <u>presentations</u>. Additionally, a NAWS public access data (<u>NAWSPAD</u>) file and several documents describing the survey are available for download on this site, and an external Web site allows quick access to many of the survey's <u>demographic and health findings</u>.

Overview of the NAWS →



### Summary

- The crop worker population has changed since 2,000 becoming older and more female. Crop workers continue to be mostly Hispanic/Latino.
- Crop workers have longer tenure with their current employer and have more years of experience in crop work. Additionally, workers are spending more weeks doing crop work.
- More crop workers have families and more families have children.
   Workers are migrating less and fewer crop workers are living away from their families.
- More crop workers have insurance but 65 percent are still uninsured. Almost two-thirds of workers are using US health care (62%). About one in five (19%) has been diagnosed with a chronic condition.
- NAWS research findings and public data can be accessed via the DOL website: https://www.doleta.gov/naws/



### The End

#### **Contact information:**

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Susan Gabbard <a href="mailto:sgabbard@jbsinternational.com">sgabbard@jbsinternational.com</a>

#### **NAWS** Website:

https://www.doleta.gov/naws/