

MIGRANT HEALTH ORIENTATION: POINTS TO REMEMBER

When designing migrant health orientation training for staff at C/MHCs, please consider the following:

- Awareness, knowledge and skills are the basic framework for all training.
- Needs assessment results are important material for developing a specific design for the training.
- The training content should be based on the specific circumstances of your health center with the target population in mind.
- Case studies should be developed directly from participants' experiences.
- Select a trainer that is knowledgeable of the content, possesses good facilitation skills, and is familiar with the policies, procedures and routines of the health center.
- Keep the group size small – less than 20.
- If training is divided into two sections, do not allow more than one week to transpire between training sessions.
- Use specific demographic information for farmworkers in your area to enhance and personalize the presentation.
- Use as many health center specific forms, policies, and procedures to illustrate the content of the training or to use in the case studies.