Since 2012, The Health Resources and Service Administration (HRSA) in its Uniform Data System (UDS) provide the following directions and definitions for completing Table 4 (Selected Patient Characteristics including Targeted Special Populations designation, such as Migratory and Seasonal Agricultural Workers) lines 14, 15 and 16. In the box below please find these directions and definitions quoted from the HRSA 2017 UDS Manual – August 31, 2017 - Version 1.1 Page 39-40. Also included is the Public Section 330 definition of Agriculture extracted from the Bureau of Primary Health Care webpage. <a href="https://bphc.hrsa.gov/policiesregulations/legislation/authorizing330.pdf">https://bphc.hrsa.gov/policiesregulations/legislation/authorizing330.pdf</a>

# MIGRATORY OR SEASONAL AGRICULTURAL WORKERS AND THEIR FAMILY MEMBERS, LINES 14–16

"Report either on line 16 or on lines 14 and 15 the number of patients seen during the reporting period ho were migratory or seasonal agricultural workers, family members of migratory or seasonal agricultural workers, or aged or disabled former migratory agricultural workers (as described in the statute section 330(g)(1)(B)). Only health centers that receive section 330(g) – Migrant Health Center funding provide separate totals for migratory and for seasonal agricultural workers on lines 14 and 15. For section 330(g) grantees, Lines 14 + 15 = 16. All other health centers report on Line 16."

## DEFINITIONS OF MIGRATORY AND SEASONAL AGRICULTURAL WORKERS. MIGRATORY AGRICULTURAL WORKERS –

"Report patients whose principal employment is in agriculture and who establishes a temporary home for the purposes of such employment as a migratory agricultural worker, as defined by section 330(g) of the Public Health Service Act. Migratory agricultural workers are usually hired laborers who are paid piecework, hourly, or daily wages. Include patients who had such work as their principal employment within 24 months of their last visit, as well as their dependent family members who have also used the center. The family members may or may not move with the worker or establish a temporary home. Note that agricultural workers who leave a community to work elsewhere are classified as migratory workers in their home community as are those who migrate to a community to work there".

**AGED AND DISABLED FORMER AGRICULTURAL WORKERS**: As defined in Section 330 (g)(1)(B)...aged and disabled former agricultural workers are individuals includes those who were previously migratory agricultural workers but who no longer work in agriculture because of age or disability and family members.

**SEASONAL AGRICULTURAL WORKERS**: Report patients *whose principal employment is in agriculture on a seasonal basis* (e.g. picking fruit during the limited months of a picking season) but who do not establish a temporary home for purposes of employment. Seasonal agricultural workers are usually hired laborers who are paid piecework, hourly, or daily wages. Include patients who have been so employed within 24 months of their last visit and their family members who may be patients of the health center.

"For both categories of workers, the term agriculture means farming in all its branches, as defined by the OMB-developed North America Industry Classification System (NAICS) 2017, and includes seasonal workers included in the following codes and all sub-codes within: 111, 112, 1151, and 1152".

Source: <u>HRSA-2017 UDS Manual</u> — August 31, 2017 V 1.0 OMB Number: 0915-0193, Expiration Date: 02/28/2018

**DEFINITION OF AGRICULTURE-** The term "agriculture" means farming in all its branches, including--

- (i) cultivation and tillage of the soil;
- (ii) the production, cultivation, growing, and harvesting of any commodity grown on, in, or as an adjunct to or part of a commodity grown in or on, the land; and
- (iii) any practice (including preparation and processing for market and delivery to storage or to market or to carriers for transportation to market) performed by a farmer or on a farm incident to or in conjunction with an activity described in clause (ii).

Source: https://bphc.hrsa.gov/policiesregulations/legislation/authorizing330.pdf

Below is the list of the North American Industry Classification System (NAICS) Codes developed by the Office of Management and Budget (OMB) and used in the UDS Manual to define Agriculture. The three digit codes 111 and 112 refer to the broad agricultural industries of <a href="Crop Production and Animal">Crop Production and Animal</a>
<a href="Production and Aquaculture">Production and Aquaculture</a> respectively. Within each of these codes are several sub codes for each subsector of that agricultural industry. Codes 1115 and 1152 refer to the <a href="Support Activities for Crop Production and for Animal Production">Production</a> respectively. Workers employed in any of these sectors/subsectors that meet the migratory or seasonal farmworker definition requirements are eligible for Migrant Health Services and can be counted in the UDS.

<u>Note:</u> Please remember that for the UDS, *aged or disabled former migratory workers* are counted as migratory workers.

<u>111</u> <u>Crop Production</u>. "Industries in the Crop Production subsector grow crops mainly for food and fiber. The subsector comprises establishments, such as farms, orchards, groves, greenhouses, and nurseries, primarily engaged in growing crops, plants, vines, or trees and their seeds".

## 1111 Oilseed and Grain Farming

- 11111 Soybean Farming
- 111110 Soybean Farming
- 11112 Oilseed (except Soybean) Farming
- 111120 Oilseed (except Soybean) Farming
- 11113 Dry Pea and Bean Farming
- 111130 Dry Pea and Bean Farming
- 11114 Wheat Farming
- 111140 Wheat Farming
- 11115 Corn Farming
- 111150 Corn Farming
- 11116 Rice Farming
- 111160 Rice Farming
- 11119 Other Grain Farming
- 111191 Oilseed and Grain Combination Farming
- 111199 All Other Grain Farming
- 1112 Vegetable and Melon Farming

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11121 Vegetable and Melon Farming
111211 Potato Farming
111219 Other Vegetable (except Potato) and Melon Farming
1113 Fruit and Tree Nut Farming
11131 Orange Groves
111310 Orange Groves
11132 Citrus (except Orange) Groves
111320 Citrus (except Orange) Groves
11133 Noncitrus Fruit and Tree Nut Farming
111331 Apple Orchards
111332 Grape Vineyards
111333 Strawberry Farming
111334 Berry (except Strawberry) Farming
111335 Tree Nut Farming
111336 Fruit and Tree Nut Combination Farming
111339 Other Noncitrus Fruit Farming
1114 Greenhouse, Nursery, and Floriculture Production
11141 Food Crops Grown Under Cover
111411 Mushroom Production
111419 Other Food Crops Grown Under Cover
11142 Nursery and Floriculture Production
111421 Nursery and Tree Production
111422 Floriculture Production
1119 Other Crop Farming
11191 Tobacco Farming
111910 Tobacco Farming
11192 Cotton Farming
111920 Cotton Farming
11193 Sugarcane Farming
111930 Sugarcane Farming
11194 Hay Farming
111940 Hay Farming
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11199 All Other Crop Farming
111991 Sugar Beet Farming
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111992 Peanut Farming

111998 All Other Miscellaneous Crop Farming

<u>112</u> <u>Animal Production and Aquaculture</u>. "Industries in the Animal Production and Aquaculture subsector raise or fatten animals for the sale of animals or animal products and/or raise aquatic plants and animals in controlled or selected aquatic environments for the sale of aquatic plants, animals, or their products. The subsector includes establishments, such as ranches, farms, and feedlots primarily engaged in keeping, grazing, breeding, or feeding animals. These animals are kept for the products they produce or for eventual sale. The animals are generally raised in various environments, from total confinement or captivity to feeding on an open range pasture".

# **1121** Cattle Ranching and Farming

- <u>11211</u> Beef Cattle Ranching and Farming, including Feedlots
- 112111 Beef Cattle Ranching and Farming
- 112112 Cattle Feedlots
- 11212 Dairy Cattle and Milk Production
- 112120 Dairy Cattle and Milk Production
- 11213 Dual-Purpose Cattle Ranching and Farming
- 112130 Dual-Purpose Cattle Ranching and Farming

### **1122** Hog and Pig Farming

- 11221 Hog and Pig Farming
- 112210 Hog and Pig Farming

### **1123** Poultry and Egg Production

- 11231 Chicken Egg Production
- 112310 Chicken Egg Production
- 11232 Broilers and Other Meat Type Chicken Production
- 112320 Broilers and Other Meat Type Chicken Production
- 11233 Turkey Production
- 112330 Turkey Production
- 11234 Poultry Hatcheries
- 112340 Poultry Hatcheries
- 11239 Other Poultry Production
- 112390 Other Poultry Production
- **1124** Sheep and Goat Farming

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11241 Sheep Farming
112410 Sheep Farming
11242 Goat Farming
112420 Goat Farming
1125 Aquaculture
11251 Aquaculture
112511 Finfish Farming and Fish Hatcheries
112512 Shellfish Farming
112519 Other Aquaculture
1129 Other Animal Production
11291 Apiculture
112910 Apiculture
11292 Horses and Other Equine Production
112920 Horses and Other Equine Production
11293 Fur-Bearing Animal and Rabbit Production
112930 Fur-Bearing Animal and Rabbit Production
11299 All Other Animal Production
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1151 <u>Support Activities for Crop Production.</u> "This industry comprises establishments primarily engaged in providing support activities for growing crops. Illustrative Examples: Aerial dusting or spraying (i.e., using specialized or dedicated aircraft); Farm management services; Cotton ginning; Planting crops; Cultivating services; Vineyard cultivation services".

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11511 Support Activities for Crop Production
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112990 All Other Animal Production

115111 Cotton Ginning

115112 Soil Preparation, Planting, and Cultivating

115113 Crop Harvesting, Primarily by Machine

115114 Postharvest Crop Activities (except Cotton Ginning)

115115 Farm Labor Contractors and Crew Leaders

115116 Farm Management Services

<u>1152</u> <u>Support Activities for Animal Production</u>. "This industry comprises establishments primarily engaged in performing support activities related to raising livestock (e.g., cattle, goats, hogs, horses, poultry, sheep)".

11521 Support Activities for Animal Production

115210 Support Activities for Animal Production	
115210	Animal semen banks
115210	Artificial insemination services for livestock
115210	Artificial insemination services for pets
115210	Boarding horses (except racehorses)
115210	Branding
115210	Breeding, animal, services
115210	Bull testing stations
115210	Cattle spraying
115210	Cleaning poultry houses
115210	Corralling, drovers
115210	Dairy herd improvement associations
115210	Equine boarding
115210	Farriers
115210	Hoof trimming
115210	Horses (except racehorses), boarding
115210	Horses, training (except racehorses)
115210	Horseshoeing
115210	Livestock breeding services (except consulting)
115210	Livestock spraying
115210	Milk testing for butterfat and milk solids
115210	Pedigree (i.e., livestock, pets, poultry) record services
115210	Poultry catching services
115210	Reproductive flushing services for animals
115210	Semen collection
115210	Sheep dipping and shearing
115210	Showing of cattle, hogs, sheep, goats, and poultry
115210	Stud services
115210	Training horses (except racehorses)
115210	Vaccinating livestock (except by veterinarians)

Source: http://www.census.gov/eos/www/naics/

Please note that for the purpose of determining eligibility for the Migrant Health Program, people working in <u>Forestry and Logging</u> code 113 (except those working on short production cycles, such as <u>Christmas tree production</u>) and <u>Fishing, Hunting and Trapping</u> code 114 and <u>Seafood Product</u> <u>Preparation and Packaging</u> code 311 are not eligible. Please refer to the box below for additional information about those industries.

113 Forestry and Logging "Industries in the Forestry and Logging subsector grow and harvest timber on a long production cycle (i.e., of 10 years or more). Long production cycles use different production processes than short production cycles, which require more horticultural interventions prior to harvest, resulting in processes more similar to those found in the Crop Production subsector. Consequently, Christmas tree production and other production involving production cycles of less than 10 years, are classified in the Crop Production subsector.

Industries in this subsector specialize in different stages of the production cycle. Reforestation requires production of seedlings in specialized nurseries. Timber production requires natural forest or suitable areas of land that are available for a long duration. The maturation time for timber depends upon the species of tree, the climatic conditions of the region, and the intended purpose of the timber. The harvesting of timber (except when done on an extremely small scale) requires specialized machinery unique to the industry. Establishments gathering forest products, such as gums, barks, balsam needles, rhizomes, fibers, Spanish moss, and ginseng and truffles, are also included in this subsector".

114 Fishing, Hunting and Trapping "Industries in the Fishing, Hunting and Trapping subsector harvest fish and other wild animals from their natural habitats and are dependent upon a continued supply of the natural resource. The harvesting of fish is the predominant economic activity of this subsector and it usually requires specialized vessels that, by the nature of their size, configuration and equipment, are not suitable for any other type of production, such as transportation.

Hunting and trapping activities utilize a wide variety of production processes and are classified in the same subsector as fishing because the availability of resources and the constraints imposed, such as conservation requirements and proper habitat maintenance, are similar".

**311710 Seafood Product Preparation and Packaging.** "This industry comprises establishments primarily engaged in one or more of the following: (1) canning seafood (including soup); (2) smoking, salting, and drying seafood; (3) eviscerating fresh fish by removing heads, fins, scales, bones, and entrails; (4) shucking and packing fresh shellfish; (5) processing marine fats and oils; and (6) freezing seafood. Establishments known as "floating factory ships" that are engaged in the gathering and processing of seafood into canned seafood products are included in this industry.

Source: <a href="http://www.census.gov/eos/www/naics/">http://www.census.gov/eos/www/naics/</a>

NCFH encourages health centers to remember that to be documented as an agricultural worker, patients must have been engaged in qualified agricultural work within the previous 24 months, and that depending in job availability, agricultural workers often move across agricultural subsectors and in and out of agriculture, but still consider themselves to be primarily agricultural workers. Because agricultural

worker eligibility is complicated for both health center patients and staff, a well-designed verification process is needed. Health centers can benefit from revising their current eligibility policies, procedures and forms to align those with health information systems to better capture needed information to complete their UDS reports.

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