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LETTER FROM OUR CEO

2020 has been a difficult year for us all. We have grappled with the transition from working as a small family in our office in Buda, Texas to collaborating as a dispersed network of virtual co-workers. We have struggled to balance care for our children and families with the intense demands that 2020 has placed on public health professionals. We have mourned the loss of more than 500,000 lives in the U.S. and witnessed the brutal impact COVID-19 has on the health and economic wellbeing of farmworker communities across the country. Latino persons are 4.1 times more likely to be hospitalized from COVID-19 and 2.8 times more likely to die from the virus compared to non-Latino White persons, a deep disparity experts believe may be largely due to inequities in healthcare access and the over-representation of Latinos in essential occupations, such as agricultural work. These inequities are simply unacceptable.

We do see a light at the end of this dark tunnel with the release of three vaccines to help combat COVID-19. But we know that many farmworkers, long forgotten by many Americans, will still have to fight for access to even the most basic health care services. It is our hope that 2021 will bring stability, prosperity, and health to all, but we know that it may be a long battle for America’s vulnerable populations. At NCFH, we stand ready to continue to support farmworker communities and the Health Centers & organizations that provide vital care.

-Sylvia Partida
CEO
#MASKS4FARMWORKERS
NCFH joined forces with Justice 4 Migrant Women, the Hispanic Heritage Foundation, and designer Mario de la Torre to obtain and distribute face masks, gloves, and other PPE items to frontline health care workers in rural communities and farmworkers. Since April, NCFH has helped obtain and distribute over 1.5 million PPE items.

LAUNCHED ADVISORY COUNCIL
To guide our response to COVID-19 and our cooperative agreement project with the CDC, we launched a 23-member binational advisory council. Members include agricultural workers & employers, researchers, and representatives of organizations serving farmworkers such as the Coalition of Immokalee Workers, the Mixtec Indígena Community Organizing Project, and the Migrant Education Program. We are deeply grateful for their work.

45 YEARS STRONG
We celebrated the organization's 45th anniversary this year! Although our celebrations and commemorations did not go as planned, we found ways to highlight NCFH's work and some of our key early leaders in our digital communications.

WENT 100% REMOTE
In mid-March, NCFH board members and staff leadership decided to transition to working completely virtual to protect the health of staff. Although we miss our potlucks, gift exchanges, and time to socialize, we’ve found that working remotely has helped us collaborate in new ways, both within the organization and with new partners.
PARTNERSHIPS

PARTNERSHIP WITH HRSA
NCFH was awarded HRSA funding to continue to provide national-level training and technical assistance (T/TA) to health centers across the country, especially those who serve agricultural workers. An additional one-time COVID-19 award was also received to support a range of activities to address COVID-19 prevention, preparedness, and/or response from health centers. As one of the twenty-one National Health Center Training and Technical Assistance Partners (NTTAP), NCFH collaborates with other organizations that serve special and vulnerable populations including Migrant Clinicians Network, Health Outreach Partners, Farmworker Justice, MHP Salud, NACHC, and AAPCHO to name a few.

ADVANCING DIABETES INITIATIVES THROUGH PARTNERSHIPS
NCFH has continuously fostered existing partnerships with organizations such as the Association of Diabetes Care and Education Specialists (ADCES), American Diabetes Association (ADA), and Sinfonia RX to deliver training and technical assistance focused on diabetes prevention and control programming to the network of Community and Migrant Health Centers (C/MHCs). NCFH also forged a new partnership with UT School of Public Health-Houston and the Texas Department of State Health Services. This new collaboration will allow us to provide training and technical assistance (T/TA) to C/MHCs in Texas to specifically address diabetes management, hypertension, and cholesterol control among the agricultural worker population. Our partnerships also provide input in the development of diabetes related resources and patient education materials, and strengthen diabetes initiatives that C/MHCs successfully implement.

NATIONAL AG WORKER COVID RESPONSE
In September, NCFH was awarded a cooperative agreement with the Centers for Disease Control & Prevention to help strengthen and support agricultural worker organizations around the country and respond to the devastating impact the COVID-19 pandemic has had on agricultural workers. The project will continue in 2021 and will focus on increasing access to the COVID-19 vaccines.
PARTNERSHIPS (continued)

ENGAGING FARMWORKERS IN RESEARCH

In 2020, NCFH collaborated with the University of Kansas School of Social Welfare to engage farmworkers in patient-centered outcomes research (PCOR). Our collaboration focused on utilizing our strong community connections and that of our partners to build the capacity of migratory and seasonal agricultural workers (MSAWs) and researchers to partner in conducting patient-centered outcomes research; work to revitalize opportunities to share, review and engage in discourse about research for this population; and engage funders to explore what is needed in order to add or expand funding for PCOR generally and for topics related to the health of migratory and seasonal agricultural workers specifically.

ADDRESSING NEED FOR INTEGRATED BEHAVIORAL HEALTH

NCFH partnered with Florida State University College of Medicine (FSUCOM) to provide training on integrated behavior health in response to COVID-19 and the increased need for mental health services in health centers across the country. FSU has a Center for Child Stress and Health (CSSH) whose mission is to serve as an integrated primary care resources center for patients, families, and healthcare providers of children exposed to toxic stress, especially children living in rural, minority, and underserved communities, including agricultural worker populations. This partnership allows for Migrant and Community Health Centers to gain critical training and technical assistance in order to address mental health needs amongst agricultural workers and their families.
We believe all of America's farmworkers should have access to healthy workplaces, healthy homes, and healthy communities.

The SARS-CoV-2 pandemic has had a dramatic impact on us all, but immigrant communities and essential workers have been more radically impacted by the pandemic than many of us.

The National Center for Farmworker Health has worked rapidly to respond to the needs of frontline Health Center staff and to the needs of farmworker communities around the country.
NCFH's primary program is to function as a subject matter expert on agricultural worker health issues for Federally-Qualified Health Centers. NCFH provides assistance, training, and collaborative activities to both Health Centers and other organizations serving farmworkers. In 2020, NCFH provided technical assistance services to a total of 1,269 individuals in 385 different interactions, and collaborated with 1,849 individuals. We also conducted 235 training activities with 7,685 individuals.

10,804 individuals provided with training, technical assistance or collaborative support

Early in the pandemic, NCFH joined forces with Justice 4 Migrant Women, the Hispanic Heritage Foundation, and fashion designer Mario de la Torre to help fundraise, obtain, and distribute personal protective equipment to farmworkers and to the frontline health care personnel who serve them. Since April 2020, NCFH has helped distribute over 1.5 million items of PPE across the country, such as face masks, gloves, and hand sanitizer.

1,500,000 PPE items distributed

In 2020, NCFH offered Health Center staff the opportunity to participate in 9 different learning collaboratives in the areas of Mental Health, Diabetes Management and Prevention, Increase Access to Care, Social Determinants of Health, Governance, Voucher Programs, and Community Partnerships for Health Equity and COVID-19. Participants in the learning collaboratives represent 55 unique Health Centers, 3 primary care associations, and 2 Health Center Controlled Networks.

55 unique Health Centers engaged in year-long learning collaboratives
As with all of us, 2020 was a life and work altering year for NCFH and will be unforgettable. COVID-19 planted a new cornerstone for NCFH along with new challenges.

Within the first several months of 2020, the NCFH staff focused on the new COVID-19 concerns for all farmworkers. The usual workflow by staff within the headquarters in Buda drastically changed as it did for all of us. The demands by affiliated agencies and so many health-providing entities increased dramatically and gave new focus to each day’s work. With each request came increased recognition and respect for the mission of NCFH and how NCFH puts that mission into action.

NCFH is so fortunate to have had extraordinary farmworker health pillars at the helm to accept the challenges along with new and expanding opportunities focused on the history of its mission repeatedly accomplished.

We look to the future through the history of continual success in what we are asked and committed to accomplish!

-Karen Watt
NCFH Board Chair
As a non-profit organization, NCFH has a mixture of funding streams including governmental sources, donations, and other revenues.

**Revenue FY2020**
- Donations 32%
- Governmental sources 60%
- Other 8%

**Expenses FY2020**
- Employees 48%
- PPE 32%
- Contractual 12%
- Other 8%

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$2.9 Million in total funding
GRATITUDE

First and foremost, NCFH is eternally grateful to the estimated 2.5 million farmworkers who have labored during the pandemic to bring food to our tables.

We would also like to express our deep gratitude to the men and women who have given their time and expertise on our board of directors, on the Ag Worker Access Campaign Task Force, and on the National Agricultural Workers Advisory Council.

NCFH BOARD OF DIRECTORS

Karen Watt, Board Chair
Steven Weinman, Board Vice Chair
Mary Zelazny, Board Secretary
Lucy Ramirez Torres, Board Treasurer
Antonio Alatorre, Member
Betty Becerra-Barckholtz, Member
Velma Hendershott, Member
John Santistevan, Member
Sandra Leal, Member
Jangus Whitner, Member
Melissa Torres, Member
Nelly Salgado, Member
Hilda Dávila, Honorary Member
Gil Walter, Member Emeritus
Anne Nolon, Member Emeritus
James Laughlin, Member Emeritus

AG WORKER ACCESS CAMPAIGN TASK FORCE MEMBERS

Adelante Healthcare
Arizona Association of Community Health Centers
Ampla Health
California Primary Care Association
Central Valley Health Network
Health Outreach Partners
CHAMPS
Colorado Community Health Network
Farmworker Justice
National Migrant and Seasonal Head Start
Collaboration office
Florida Association of Community Health Centers
Community Health Partnership of Illinois
Massachusetts League of Community Health Centers
National Association of Community Health Ctrs & Community Health Development, Inc.
North Carolina Community Health Center Association
Finger Lakes Community Health
Sun River Health (formerly HRHCare)
NYS Migrant Education Program
Keystone Farmworker Health
National Center for Farmworker Health
Su Clinica
Northwest Regional Primary Care Association
Yakima Neighborhood Health Services
NATIONAL AGRICULTURAL WORKERS ADVISORY COUNCIL

Moises Arjona, Jr., MHP Salud  
Guadalupe Cuesta, Migrant Head Start  
Dr. Susan Gabbard, JBS International  
Rachel Gonzales-Hanson, National Association of Community Health Centers  
Alexis Guild, Farmworker Justice  
Cristina Leal, MHP Salud  
María Lemus, Vision y Compromiso  
Sonia Lee, Health Outreach Partners  
Arcenio J. Lopez, Mixtec Indígena Community Organizing Project  
Ed Kissam, WK Family Fund  
Tomas Mejia, Colorado Migrant Education Program  

Victoria Mesa-Estrada, Southern Poverty Law Center  
Kendra Moesle, Association of Farmworker Opportunity Programs  
Shannon Patrick, MHP Salud  
Beleny Reese, Health Outreach Partners  
Gerardo Reyes, Coalition of Immokalee Workers  
Alfonso Rodriguez Lainz, CDC  
Matt Rogers, AgSocio  
Diego Sánchez Sánchez, former H-2A worker & coffee grower  
Cindy Selmi, Health Outreach Partners  
Emma Torres, Campesinos Sin Fronteras  
Mary Zelazny, Finger Lakes Community Health
Gladys Carrillo, Program Services Director, enjoys “Sunday Funday” as a family.

Mario Garza, a Trainer, shares some of his past musical performances.

Sylvia Partida, CEO, enjoys spending time on the Gulf Coast.

Sylvia Gomez, Stream Forum & Distance Coordinator, enjoys "sister time."

Eric Frank, CFO, enjoys fishing on the lake.

Katie O’Malley, Curriculum Development & Training Coordinator, enjoys spending time with Lola!

Alexis Laboy, Health Education Coordinator, his favorite hobby is traveling.

Erin Birney, Outreach Coordinator, is a big fan of the outdoors and hiking.