

GOVERNING BOARDS: RECRUITMENT GRID

This tool is intended to provide governing boards with a quick view of current board members, their characteristics, number of terms, and skills. It will also provide an easy way to assess the characteristic and skills needed for future board position openings. Legends for each of the variables are provided below.

Name	Service Area		Representative			Consumer		Sex		Race/Ethnicity							Language			Skill					1 st App	2 nd App		
	L	W	F	H	PH	Y	N	F	M	AF	AS	NA	H	HPI	O	W	E	S	O	B	H	L	HR	SS	O			

- Service Area** (L=Live); (W=Work)
- Representative** (F=Migratory or seasonal workers); (H=People experiencing homelessness); (PH=Residents of public housing)
- Consumer** (Y=Yes); (N=No)
- Sex** (F=Female); (M=Male)
- Race/Ethnicity** (AF=African American); (AS=Asian American); (NA=Native American); (H=Hispanic); (H/PI=Hawaiian/Pacific Islander); (O=Other); (W=White)
- Language** (E=English); (S=Spanish); (O=Other)
- Skills** (B=Business/finance); (H=Healthcare); (L=Law/legal); (HR=Human/Labor resources); (SS=Social services); (O=Other)
- 1st and 2nd App**=Board term and appointment date